



Become a Maritime Local Academy Councillor

Information Booklet



Maritime
Academy
Trust

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An Introduction To Maritime Academy Trust

Maritime Academy Trust began as a partnership of schools in Greenwich. The impact of our partnership work was striking – rapid and sustained improvement in progress and attainment changed everything. To secure this collaboration for the future, we created Maritime in 2016.

Since then, our Trust has grown in strength, capacity and expertise.

We now serve 4000 pupils and 700 staff in thirteen schools across Greenwich, Bexley, Kent and Medway.

The impact of our partnership work was striking – our schools transformed through targeted collaboration, innovative ideas and an entrepreneurial curriculum, firmly embedded in knowledge, that builds leadership and life skills into children.

We support the development of our schools in all aspects of education, finance, HR, IT, estates, operations and governance.

Our role as a Trust is to ensure meaningful collaboration drives improvement, innovation and efficiencies across the schools, enabling Head teachers to focus on teaching and learning so every pupil can thrive.



Tiffany Beck, Chair of Trustees



Nick Osborne, Chief Executive Officer



Our Academies



Barnsole Primary School



Bligh Infant & Junior Schools



Brooklands Primary School



Danecourt School



Ebbsfleet Green Primary School



Featherby Infant & Junior Schools



Greenacres Primary School



Hook Lane Primary School



Millennium Primary School



Nightingale Primary School



Timbercrot Primary School





13

Schools

4191

Pupils

683

Staff





Maritime Governance

Each Academy is accountable to and serve it's community. All children deserve and should expect to receive a high standard of education. Whilst trustees of the Trust have overall responsibility and ultimate decision making authority for all the work of the Trust, and the standards achieved by the pupils , a LAC has been set up to ensure the vision of the Trust is fulfilled. The LAC will focus on providing support and challenge the strategy being developed and deployed by the staff of the Academy for which it has responsibility. It is there to ensure through this strategy the needs of staff, pupils and the community are met.

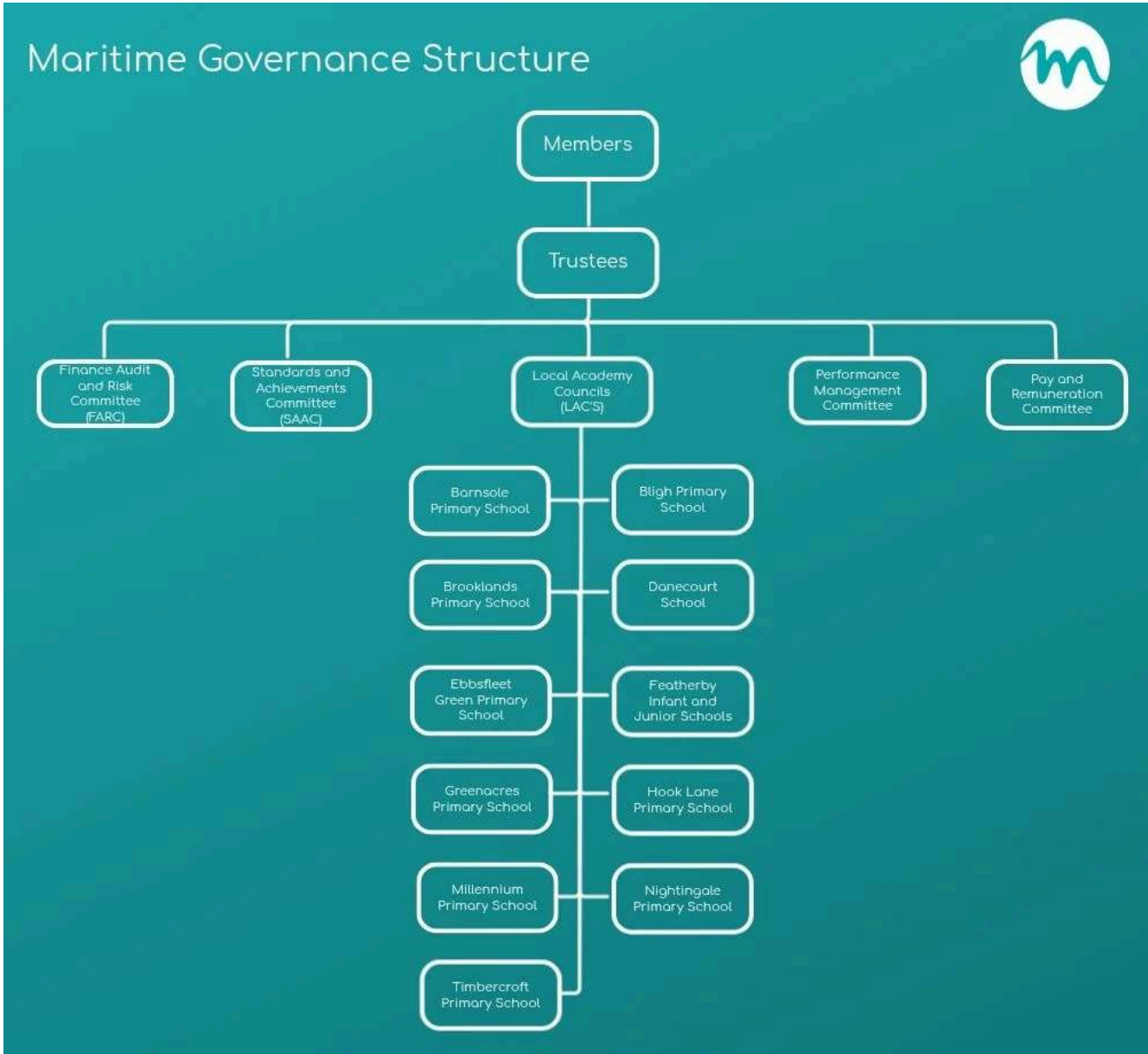


The LAC will engage with parents and the wider community. The LAC will assist the Trustees in the development of policy and strategy, advising on standards and target setting as well as daily life within the Academy. It will work with the Trust's Executive Team to secure the long term success of the Academy. The LAC shall meet at least four times a year.





Maritime Governance Structure



Key Responsibilities of a Local Academy Council

1

Ensure implementation of the Trust's strategic vision for the Academy. Ensure that the Academy meets its responsibilities to the community and serves the community's needs in relation to the safeguarding and education of its pupils

2

Support and challenge the senior management team effectively

3

Support the Academy's senior leadership team in the development and review of an appropriate staffing structure

4

Where appropriate, support the Executive Headteacher or Headteacher in the recruitment and performance management of strategic personnel

5

Promote collaboration with the Trust, actively seeking opportunities for each member of the trust to work together with the aim of improving economic efficiencies and implementing best practice and review policies

6

Support the Academy's senior leadership team in monitoring pupil progress and analysing performance data, having regard to the set performance benchmarks

7

Ensure implementation of the School Development Plan



A desire to create positive change for young people. A commitment to the aims and objectives of the Academy

1

A willingness to devote time and effort. An ability to work effectively as a team while contributing an independent perspective.

2

An ability to build productive and supportive professional relationships. Strategic vision, with an ability to think creatively and have good, independent judgement.

3

A commitment to the Nolan seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership

4

A commitment to equal opportunities and anti-discriminatory practice. A commitment to safeguarding young people, and reliability and integrity

5

Experience of driving positive change, experience in leadership and management. Professional experience in finance,/ business/ law. An understanding and acceptance of legal duties, responsibilities and liabilities of a governing board. An ability to use financial and workforce data to inform decision- making

6

We expect all colleagues, whether councillors or staff, to treat each other professionally and exhibit the Trust Behaviours of Supportiveness & Trust, Collaboration, Adaptability, Creativity & Innovation, Humility, Humour & Positivity

7

Expectations of Local Academy Councillors



Next Steps

If you are interested in becoming a Maritime Local Academy Councillor or you would like any further information including the job description please look at the website, or contact the school office.



