

**Company Registration Number: 10264735 (England & Wales)**

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Annual report and financial statements**

**For the year ended 31 August 2024**

**Maritime Academy Trust**  
**(A company limited by guarantee)**

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**Maritime Academy Trust**  
**(A company limited by guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS**

<b>Members</b>	E Groenewald B Hutchings A Thompson M Myers Lusty M Nash (resigned 1 November 2023)
<b>Trustees</b>	T Beck, Chair of Trustees, Chair of Standards and Achievement Committee S Armstrong-Taylor, Chair of Finance, Audit and Risk Committee M Chatley (appointed 19 February 2024) J Andrew-Phillip (resigned 12 September 2023) M Hasan (resigned 1 November 2023) A Korin, Chair of Standards and Achievement Committee (resigned 1 September 2023) N Osborne, Accounting Officer L Obi-Drake, Vice Chair N Dholakia-Wellens M Fitzwilliam X Lu
<b>Company registered number</b>	10264735
<b>Company name</b>	Maritime Academy Trust
<b>Principal and registered office</b>	Ebbsfleet Green Primary School Ackers Drive Ebbsfleet Valley Swanscombe DA10 1AL
<b>Chief executive officer</b>	N Osborne
<b>Executive Leadership team</b>	N Osborne, CEO M Bulpitt, Deputy CEO S Matheson, COO D Cusack, HR Director (resigned 5 September 2023) S Looker, HR Director (appointed 6 September 2023) L Mitchell, CFO C Hornsby, Education Partnerships Lead (EPL)
<b>Independent auditor</b>	Kreston Reeves LLP Chartered Accountants Statutory Auditor Montague Place Quayside Chatham Maritime Chatham Kent ME4 4QU
<b>Bankers</b>	Lloyds Bank 6 Cresecent Arcade Greenwich London SE10 9EL

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Trustees' report**  
**For the year ended 31 August 2024**

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year from 1 September 2023 to 31 August 2024. The annual report serves the purposes of both a Trustees' report, and a directors' report under company law.

The Trust operates 13 academies for children aged 3-11:

- Barnsole Primary School, Gillingham
- Bligh Infant School, Rochester
- Bligh Junior School, Rochester
- Brooklands Primary School, Blackheath
- Danecourt School, Gillingham
- Ebbsfleet Green Primary School, Swanscombe
- Featherby Infant School, Gillingham
- Featherby Junior School, Gillingham
- Greenacres Primary School, Eltham
- Hook Lane Primary School, Welling
- Millennium Primary School, Greenwich
- Nightingale Primary School, Woolwich
- Timbercroft Primary School, Plumstead

Its academies have a combined pupil capacity of 4,394 and had a roll of 4,215 in the school census in October 2024.

**Structure, governance and management**

**a. Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of Maritime Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as Maritime Academy Trust.

Details of the Trustees who served during the year and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

**b. Members' liability**

Members of the Company are the guardians of the Trust's constitution, determining the governance structure and providing oversight and challenge of Trustees to ensure all obligations of the Trust are being fulfilled. The Members of the Trust comprise the signatories to the Memorandum and any person elected by the current Members (by a special resolution). At any time, the minimum number of Members shall not be less than three. An employee of the Trust cannot be a Member of the Trust.

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**c. Trustees' indemnities**

Trustees benefit from indemnity insurance to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to Maritime Academy Trust. The insurance provides cover up to £10,000,000 on any one loss and in any one membership year. The cost of this insurance is included in the total insurance cost for the Trust.

**Maritime Academy Trust**  
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**Trustees' report (continued)**  
**For the year ended 31 August 2024**

**Structure, governance and management (continued)**

**d. Method of recruitment and appointment or election of Trustees**

The Trustees who served during the year are listed on page 1.

The number of Trustees cannot be less than three but is not subject to any maximum. The Trust shall have up to four Trustees appointed by the Members (by ordinary resolution) (MA Trustees).

The Trust can also have Co-opted Trustees (C Trustees). A C Trustee means a person who is appointed to be a C Trustee by MA Trustees. The MA Trustees may not co-opt an employee of the Trust as a C Trustee if the number of Trustees who are Trust employees would exceed one third of the total number of Trustees (including the Chief Executive Officer (the CEO)). The term of office for any Trustee is four years. This time limit shall not apply to any post which is held ex-officio. Subject to remaining eligible, any Trustee may be reappointed or re-elected.

**e. Policies adopted for the induction and training of Trustees**

The training and induction provided for new Trustees depends on their existing experience. Where necessary, induction provides training on the education, finance, and the duties of Charity and Company Directors. New Trustees are provided with recent board packs, key documents including the Scheme of Delegation, Articles of Association, Keeping Children Safe in Education and the Academy Trust Handbook, as well as relevant policies, procedures, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees.

All new Trustees meet with the Chair of Trustees, CEO, and other Trustees. They are familiarised with the vision, ethos, history, and future direction of the Trust.

**f. Organisational structure**

The Trust structure consists of 4 levels:

- The Trust Board, led by the Chair of Trustees;
- The Executive Leadership Team (ELT) and Central Team, led by the CEO;
- Local Academy Councils in each Academy (LAC)
- And School Leadership Teams in each Academy (SLT)

The aim of the structure is to devolve responsibility to reflect local communities and encourage involvement in decision making at all levels.

Trustees are responsible for (i) setting Trust policy, (ii) adopting strategic plans, (iii) budget monitoring for the Trust itself and all Academies through budget reports, (iv) making strategic decisions about the direction of Trust, (v) capital expenditure and (iv) senior appointments. In each case, in line with Trust vision, ethos, and culture. The CEO is the accounting officer for the Trust.

The ELT comprises the senior managers of the Trust. They lead and manage the Trust setting strategy and implementing policy in conjunction with the Trust Board.

LACs govern the work and outcomes of the individual Academy.

An SLT consists of the Executive Headteachers/Headteacher, Head of School/Deputy Head, Assistant Headteacher(s) and SENCO. These leaders control their Academy at school level implementing the policies laid down by themselves, the Executive Leadership Team and Trust Board. As a group, the SLT is responsible for the authorisation of spending within the agreed budget and the appointment of non-senior staff. Appointments of Executive Headteachers / Headteachers are managed by the Trust Board.

**Maritime Academy Trust**  
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**Trustees' report (continued)**  
**For the year ended 31 August 2024**

**Structure, governance and management (continued)**

**g. Arrangements for setting pay and remuneration of key management personnel**

Performance management and setting of the pay and remuneration of the CEO and Deputy CEO is devolved from the Trust Board to two separate committees. The CEO Performance Review Committee consists of the Chair of Trustees, a second Trustee, and an independent external adviser. The CEO Pay Review Committee consists of the Vice Chair of Trustees and two additional Trustees, none of whom are on the Performance Review Committee, and is informed by the outcome of the performance review.

**h. Trade union facility time**

**Relevant union officials**

Number of employees who were relevant union officials during the year	-
Full-time equivalent employee number	-

**Percentage of time spent on facility time**

<b>Percentage of time</b>	<b>Number of employees</b>
0%	-
1%-50%	-
51%-99%	-
100%	-

<b>Percentage of pay bill spent on facility time</b>	<b>£000</b>
--	-------------

Total cost of facility time	<b>3,779</b>	
Total pay bill	<b>26,599,943</b>	
Percentage of total pay bill spent on facility time	<b>0.01</b>	%

**Paid trade union activities**

Time spent on paid trade union activities as a percentage of total paid facility time hours	-	%
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**Maritime Academy Trust**  
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**Trustees' report (continued)**  
**For the year ended 31 August 2024**

**Structure, governance and management (continued)**

**i. Related parties and other connected charities and organisations**

Maritime Children's Foundation is an independent registered charity that has been set up to ensure every Maritime Academy Trust child can have the support they need to ensure they thrive and realise their full potential.

The CEO of Maritime Children's Foundation is the COO of Maritime Academy Trust and is seconded from the Trust to the Foundation for one day per week. The CEO of Maritime Academy Trust, Nicky Osborne, is also a trustee for the Maritime Children's Foundation.

The focus for the Maritime Children's Foundation is as follows:

Education beyond 9-3.30 - A 'Saturday school' for Maritime pupils called Maritime Skills Academy that offers clubs to children that would otherwise not be able to afford them (dance, engineering, sports etc).

Community engagement / Partnerships - introducing a 0-3 offer at a Maritime School to engage parents in the community and creating partnerships with Local Authorities / NHS etc to offer services (essentially a sure start centre at the School).

Community engagement - community ambassadors at three Maritime schools who work exclusively with the school to plan and run community events (idea is to make the school the centre of the community).

These projects were already being run by Maritime Academy Trust in 2022/23 as part of our charitable objectives and were being funded from unrestricted reserves.

In order to make the projects sustainable long term, a decision was made to create the Maritime Children's Foundation, an independent registered charity that can fundraise for this wider work.

The longer-term plan is for the Maritime Children's Foundation to generate funds through fundraising and grants. They will then commission Maritime Academy Trust to run the projects on their behalf.

**j. Engagement with employees (including disabled persons)**

The Trust engages with its employees continuously and in a number of ways to suit their different working patterns. This includes regular Trust leadership, Headteacher and line manager briefings, a minimum of five staff training days each academic year and a termly staff newsletter.

The Trust has in place a Trade Union Procedural Agreement which sets out arrangements for formal consultation on matters relating to employees. Termly Joint Consultative Committee (JCC) meetings are attended by representatives from the Trades Unions recognised by the Trust.

The Trust facilitates Annual Staff Surveys and publishes action plans at both Trust and school level. The Trust also has in place an employee intranet which supports communication and encourages collaboration between the academies.

The Trust has a policy of equality of opportunity for all applicants and employees during their employment.

**k. Engagement with suppliers, customers and others in a business relationship with the Academy Trust**

Maritime Academy Trust has engaged with suppliers, customers and other stakeholders. It has adopted a fair procurement process and engaged with both local and national suppliers to develop mutually beneficial business relationships.

**Objectives and activities**

**Maritime Academy Trust**  
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**Trustees' report (continued)**  
**For the year ended 31 August 2024**

**Objectives and activities (continued)**

**a. Objects and aims**

The objectives of the Trust are: "To advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum."

Our mission is to empower our Academies with the means to drive ever greater and more enjoyable outcomes for children.

We believe:

- Every child has the right to a phenomenal education – regardless of ability or background.
- Education is the best way to fight inequality.
- Each Academy is different, each child is different.
- Children learn best through creativity and innovation ensuring that they have a deep understanding of the knowledge that they are taught.

Our expectations are of excellence, but recognising that how you get there is different for every Academy. We believe in consistency of impact without conformity in approach. We can support people we believe in for a cause we believe in with relentless passion, perseverance, trust and a good sense of humour.

**b. Objectives, strategies and activities**

*How do we do it?*

Collaborate - Within each Academy, across all Academies and in other schools or academies we work with.

Innovate - Take shared ideas and approaches and find new ways to make them work in classrooms for pupils.

Educate - Break the barriers to learning so that each child is ready for the future. School should be a safe, happy, and effective place.

*What do we want in our Academies?*

Happy, resilient children who are confident to give things a go, who are getting memorable experiences, in fantastic learning environments, with excellent results to set them up for the next stage in their lives – being taught by dynamic teachers who love their work and working together.

While we have a Maritime Curriculum approach for all Academies, how they deliver that and what that looks like is up to them. Within a framework of high expectations, there is consistency of impact without conformity in approach.

**Maritime Academy Trust**  
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**Trustees' report (continued)**  
**For the year ended 31 August 2024**

**Objectives and activities (continued)**

**The Trust's culture and behaviours**

Being part of our Trust means something. Crucially our focus on culture permeates through all levels of the Trust (Trust Board, the Central Team, Local Academy Councils, SLT and Academy levels). We are all working towards the same vision. How we treat each other in the process matters. It is key to wellbeing and we all need to be on the same page for our model to be successful. It is about knowing our vision, our purpose, and what behaviours/mindset it takes to get us all there. It is the lens we use to approach opportunities, challenges and the everyday.

The Maritime Behaviours, developed by staff and Trustees are (i) Supportiveness & Trust, (ii) Collaboration, (iii) Adaptability, (iv) Creativity & Innovation, (v) Humility and (vi) Humour & Positivity. We have defined what we mean by these, we discuss them and look at how these feed into success. They form part of the performance management processes across the Trust.

Being part of the Trust also means that our Academies are receiving better, more individualised, and detailed support (in areas such as Education, HR, estates, finance, etc) and this is the best option for our Academies. We are adding value to our Academies and better supporting our staff. That is how we empower our Academies to succeed.

**c. Public benefit**

In setting our objectives and planning our activities, the Trustees have carefully considered the Charity Commission's general guidance on public benefit.

**Strategic report**

**Achievements and performance**

**a. Key performance indicators**

3 Ofsted inspections took place across the Trust this year. The ratings given were:

- Barnsole Primary School Good
- Brooklands Primary School Good
- Timbercroft Primary School Good

For those Academies that were not inspected during the year, historical Ofsted ratings are:

- Bligh Infant School Not Yet Inspected (Pre-conversion Outstanding)
- Bligh Junior School Good
- Danecourt School Good
- Ebbsfleet Green Primary School Good
- Featherby Infant School Good
- Featherby Junior School Good
- Greenacres Primary School Good
- Hook Lane Primary School Good
- Nightingale Primary School Good
- Millennium Primary School Not Yet Inspected (Pre-conversion Outstanding)

**Maritime Academy Trust**  
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**Trustees' report (continued)**  
**For the year ended 31 August 2024**

**Strategic report (continued)**

**Achievements and performance (continued)**

**SATs**

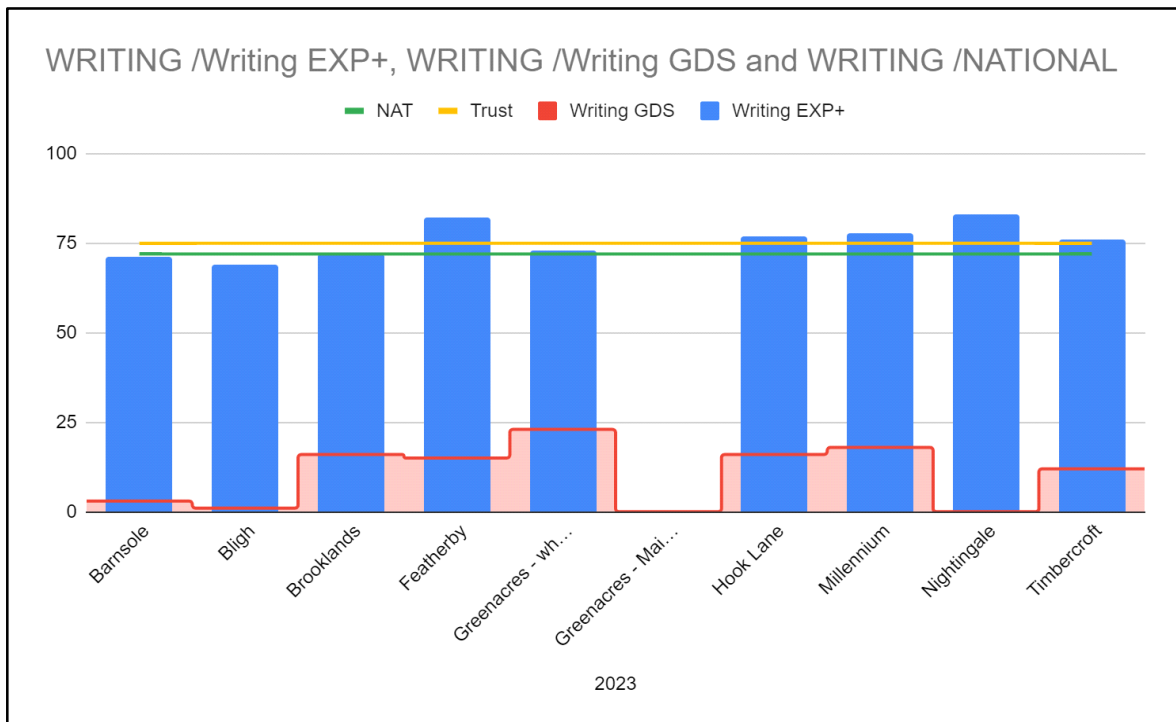
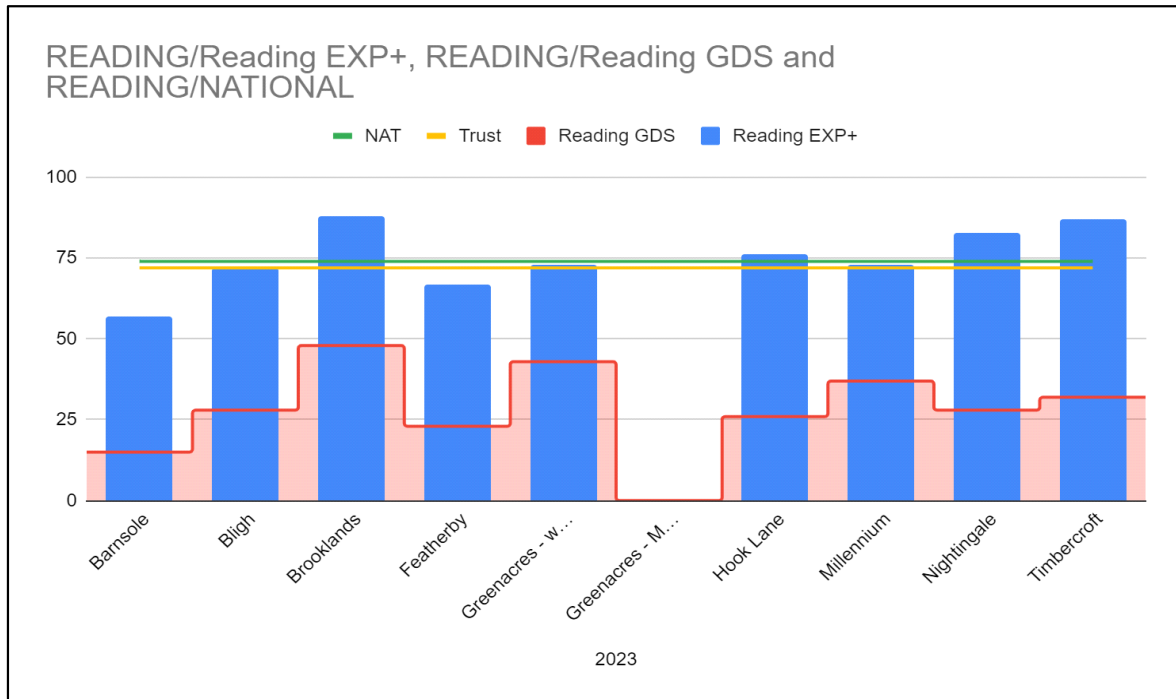
	READING		WRITING		SPAG		MATHS	
	Reading EXP+	Reading GDS	Writing EXP+	Writing GDS	SPAG EXP+	SPAG GDS	Maths EXP+	Maths GDS
Barnsole Primary School	57	15	71	3	59	17	56	16
Bligh Junior School	72	28	69	1	64	30	75	24
Brooklands Primary School	88	48	72	16	88	64	88	40
Featherby Junior School	67	23	82	15	68	28	78	18
Greenacres Primary School	73	43	73	23	73	40	73	40
Hook Lane Primary School	76	26	77	16	79	44	76	21
Millennium Primary School	73	37	78	18	83	43	76	24
Nightingale Primary School	83	28	83	0	93	52	93	48
Timbercroft Primary School	87	32	76	12	83	32	73	18

**Maritime Academy Trust**  
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**Trustees' report (continued)**  
**For the year ended 31 August 2024**

**Strategic report (continued)**

**Achievements and performance (continued)**

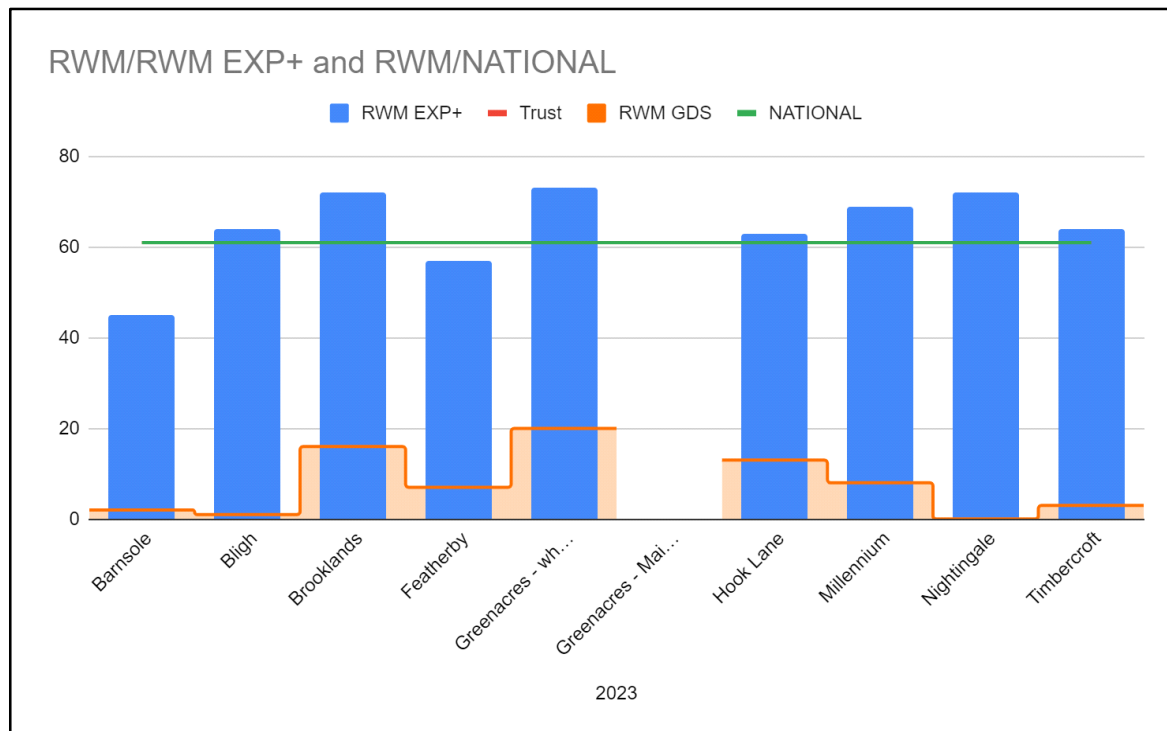
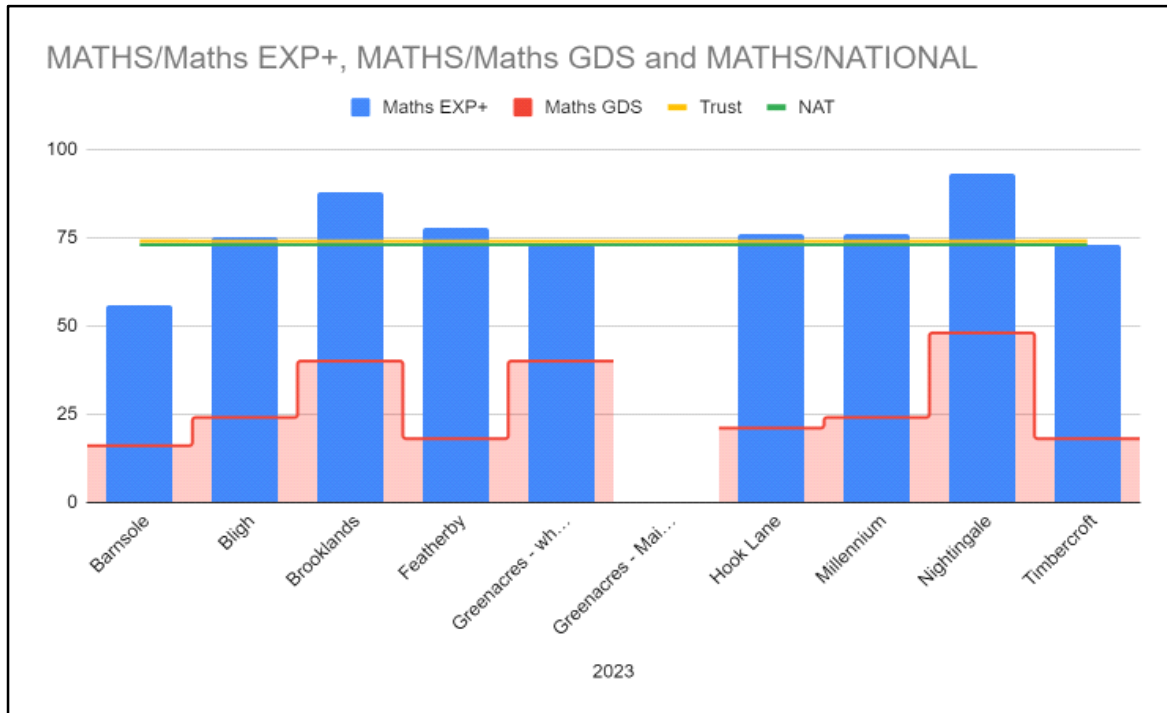


**Maritime Academy Trust**  
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**Trustees' report (continued)**  
**For the year ended 31 August 2024**

**Strategic report (continued)**

**Achievements and performance (continued)**



The Trust monitors the quality of provision with regular teaching and learning reviews led by leaders from across the Trust. This enables the provision of effective and timely support to our Academies. This process is led by the Education Director and is supported by Executive Heads/Headteachers across the Trust.

**Maritime Academy Trust**  
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**Trustees' report (continued)**  
**For the year ended 31 August 2024**

**Strategic report (continued)**

**Achievements and performance (continued)**

All schools analyse pupil performance data and use gap analysis to identify areas across the curriculum, lost learning and any gaps in knowledge that children in each year group might have.

This year, there have been a number of key improvements and milestones across the Trust.

Highlights include:

- That more schools and the Trust average in End of Key Stage 2 outcomes are above the National average
- The continued support provided to our children and their families.
- The continued development of the Education Team to better support the Academies.
- The strengthening of collaboration and the sharing of excellent practice across the Trust through a strong Hub model led by Executive Headteachers.
- Secure approaches to teaching and learning.
- The successful continuation of our home visit scheme with class teachers visiting the children in their home setting to meet them and their parents before the new school year starts.
- The development of our community engagement programmes including running local coffee mornings for the community, school visits to local care homes and building a community adult education programme.
- Continued investment in our facilities following the three year capital plans and undertaking additional major projects as necessary.

**b. Going concern**

After making appropriate enquiries, the board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

**c. Promoting the success of the company**

All Trustees and members of the Executive Leadership Team have a shared purpose and vision, with the pupils' safety, educational outcomes and experiences at its core. No Trustee has any pecuniary interests where a financial gain could be made, and this allows for strong, well measured challenge at committee meetings and the board to be had, with resulting decisions being clear and transparent and in the best interest of the pupils and staff.

The Trust currently has in place the following committees: Finance, Audit and Risk; Standards and Achievement; Education Challenge Board, all of which inform the Board of key issues. All recommendations made at these committees, and subsequently at the Board, are made taking into account the success, promotion, reputation and long term financial viability of the Trust and its impact on its staff, pupils, parents and local communities.

All Committee and Board decisions have due regard to their impact on employees. The Human Resources and Health and Safety teams meet regularly to discuss key employee issues as well as carrying out regular staff surveys to make sure that wellbeing is at the forefront of everything we do. One of our key components in our wellbeing strategy is to ensure that all staff move towards a better work/life balance.

First Class professional development for all staff is a priority. We believe the quality of education a child receives is directly linked to the quality of the staff who teach them. That's why we are committed to providing ongoing professional development for all our staff, to ensure they have the skills, knowledge and support they need to provide the best possible education to our pupils.

**Maritime Academy Trust**  
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**Trustees' report (continued)**  
**For the year ended 31 August 2024**

**Strategic report (continued)**

**Achievements and performance (continued)**

The Trust is fully focused on its recruitment and retention strategy and when setting pay scales, ensures any new rates are affordable within the resources available to keep the risk of any future redundancies to a minimum. The Trust continues to build strong relationships with Trade Unions and has always benefited from the Trade Union Facilities Agreement.

The Trust and its individual academies are aware that the relationship with stakeholders, most notably the parents of pupils within the local communities, is key to the Trust's success in delivering good outcomes for students. To ensure strong relationships are built and maintained, annual home visit programme, regular letters and academy updates are shared with parents via all available mediums to ensure all parents are well informed of local and Trust wide issues.

The Trust continues to build strong relationships with its supply chain, and where possible, longer term contracts are being entered into, that allow for a more strategic working relationship to grow. The Trust has an excellent record of adhering to supplier terms and conditions and in particular in complying with supplier payment terms.

In addition, the Trust maintains strong professional relationships with the DfE, ESFA, local authorities, local maintained schools, other Trusts and local communities. Where any potential decisions being made would impact adversely on the communities, the Trust would undertake local consultations.

All schools are working on reducing their carbon footprint, with many getting pupils involved in recycling and other carbon reducing initiatives on site. Other key decarbonising measures being introduced include: encouraging more walking and cycling to school through school travel plans; increasing use of LED lighting; and better purchasing decisions linked to greener alternatives such as recycled hand towels being used in bathrooms and kitchens. At a more strategic Trust wide level, all schools have reduced their energy consumption from IT use with timers on charging trolleys, the air conditioner temperature in server rooms being reduced and automatic shut-down policies being applied to all devices and monitors when not in use.

**Financial review**

Most of the Trust's income is obtained from the Education, Skills Funding Agency (ESFA) in the form of recurrent grants, some of which are restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2024 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Trust also receives grants for fixed assets from the ESFA. Such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year to 31 August 2024 total income, including capital income was £36,672k (2023: £34,122k) of which £1,314k (2023: £1,357k) was unrestricted income.

During the year to 31 August 2024 total expenditure, including capital expenditure was £36,916k (2023: £34,156k). This included:

Employee costs of £28,106k (2023: £25,603), representing 76% of total expenditure.  
Premises costs of £2,694 (2023: £2,853), representing 7% of total expenditure.

The operating deficit, excluding the pension reserve adjustments, for the year ended 31 August 2024, was £219k (2023: 34k).

The Trust's current level of free reserves, excluding the restricted fixed asset fund and the LGPS fund is £6,888k (2023: £6,958k) as at 31 August 2024, comprising unrestricted funds of £5,346k (2023: £5,458k) and restricted funds of £1,542k (2023: £1,500k).

**Maritime Academy Trust**  
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**Trustees' report (continued)**  
**For the year ended 31 August 2024**

**a. Reserves policy**

The Trustees review the reserve levels of the Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees have determined that the appropriate level of free reserves should be equivalent to four weeks' expenditure, approximately £3.1m (2023: £3m). This provides sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

Where reserves balances are in excess of this, they can be used to cover:

- Contingency funds for emergencies
- Trust wide innovation projects
- School led projects

The reserves being carried at present arise predominantly from a historical underspend on infrastructure. In 2023/24 we funded projects in the following areas from reserves:

- Estates including Early Years environments, redecoration and outdoor play areas
- Contribution to 1:1 ChromeBook project
- Set up of Maritime Skills Academy
- Community Engagement Project
- Staff CPD programme

The reserves policy will be reviewed in 2024/25 to take into account the 2023/24 reserves levels.

**b. Investment policy**

The Trust has a positive cash balance to address unforeseen costs. The banking facilities are reviewed on a regular basis.

The Trust has £2m on deposit in 12 month fixed term high interest accounts. The maturity date of the funds is October 2024 and the weighted average of the investments is 5.63%.

**Maritime Academy Trust**  
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**Trustees' report (continued)**  
**For the year ended 31 August 2024**

**c. Principal risks and uncertainties**

The Trust reviews the principal risks across Maritime on a monthly basis in each ELT meeting. The latest Risk Register is then presented to FARC (Finance, Audit & Risk Committee) at each meeting. Deep dives are carried out on each principal risk across the year, at least once. The principal risks for Maritime evolve over the year but the current key areas of risk are summarised below, with their plan for management alongside.

Principal Risk	Management Plan
Financial Risks - from controls not working to budgets not balancing, to pupil numbers driving lower school incomes	Regular audits of processes and action plans implemented in response. Careful monitoring of actual spend compared to budgets across the year. Very proactive marketing of our schools to ensure strong demand each year for Reception and Nursery places.
Education Risks - poor results or poor Ofsted report	Education - Active support across the Trust to ensure quality of education is as strong as possible.
Estates Risks - unexpected building issues arise	Detailed condition surveys were carried out in September 2021. We have addressed the key concerns highlighted in this report with a set of roofing projects at Millennium; Bligh; Barnsole; Greenacres and Nightingale. Our estates team proactively highlights any new concerns. And we are to start a new programme of surveys on key areas (roofs, boilers etc) in 2024/5.
Staffing Risks - high turnover of staff, recruitment, equal pay claim	Staffing - CPD roadmap for all staff and collaborative working ensuring that we are known as a good employer.
Safe and well governed schools - Cyber-attacks; safeguarding incident, strong governance	IT consultants have a rolling review programme that we then implement; robust training, auditing as well as procedures around all safeguarding matters; active recruitment strategy to recruit school and non school governors coupled with strong training programme of support.

**Fundraising**

Maritime Academy Trust does not use any external fundraisers.

**Maritime Academy Trust**  
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**Trustees' report (continued)**  
**For the year ended 31 August 2024**

**Streamlined energy and carbon reporting**

The Academy Trust's greenhouse gas emissions and energy consumption are as follows:

	<b>2024</b>	2023
Energy consumption used to calculate emissions (kWh)	<b>3,893,557</b>	4,027,720
<b>Scope 1 emissions (in tonnes of CO2 equivalent):</b>		
Gas consumption	<b>479.67</b>	503.41
Owned transport - mini-buses	<b>2.07</b>	0.90
<b>Total scope 1</b>	<b>481.74</b>	504.31
<b>Scope 2 emissions (in tonnes of CO2 equivalent):</b>		
Purchased electricity	<b>262.16</b>	263.03
<b>Scope 3 emissions (in tonnes of CO2 equivalent):</b>		
Business travel in employee owned vehicles	<b>4.19</b>	2.26
<b>Total gross emissions (in tonnes of CO2 equivalent):</b>	<b>748.09</b>	769.60
<b>Intensity ratio:</b>		
Tonnes of CO2 equivalent per pupil	<b>0.17</b>	0.18

**Quantification and Reporting Methodology**

The Academy Trust has followed and used the following quantification and reporting methodologies:

- the 2019 HM Government Environmental Reporting Guidelines;
- the GHG Reporting Protocol Corporate Standard; and
- the 2022 UK Government's Conversion Factors for Company Reporting.

**Intensity measurement**

The chosen intensity measurement ratio is total gross emissions in metric tonnes of CO2e per pupil, the recommended ratio for the sector.

**Measures taken to improve energy efficiency**

We continue to take further strides to improve the energy efficiency of our schools.

Large projects in 2023/4 include:

- Completing the roof at Bligh Infant School which increases the level of insulation
- Beginning extensive roofing work at Barnsole, Greenacres and Brooklands Primary Schools which will all provide increased insulation and LED lighting where possible.

**Maritime Academy Trust**  
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**Trustees' report (continued)**  
**For the year ended 31 August 2024**

**Streamlined energy and carbon reporting (continued)**

We continue to implement our Sustainability Vision. This focuses on both short and long term goals, and will be integrated within each school's Climate Action Plan. Our focus this year has been on:

- LED light replacement projects continue across the Trust, including at Brooklands Primary School across all KS2 classrooms
- Student learning and engagement continues through the curriculum and the local environment
- Changing staff behaviour and attitudes toward energy consumption, targeting the reduction of energy when not required
- A drive to reduce our energy consumption related to our IT infrastructure was very successful with all schools (where appropriate) having timers on charging trolleys; reducing the temperature in their server room and having auto shut down on devices and monitors so these are not left on when not needed.

**Plans for future periods**

Our 10 year strategy has the following strategic goals:

- First class CPD: for all members of staff to have access to first class professional development
- Education beyond 9 3:30: give all children the opportunity to develop their learning beyond the school day
- Partnerships: for all schools and the Trust to be building opportunities through partnerships with other organisations
- Community: offering a clear programme of support for our parents in supporting their children
- Educational Excellence: for all pupils across Maritime to receive an excellent education which supports

**Funds held as custodian on behalf of others**

Maritime Academy Trust has not acted as a custodian trustee during the accounting period.

**Political donations**

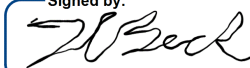
Maritime Academy Trust did not make any political donations.

**Auditor**

Insofar as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware, and
- That Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 10 December 2024 and signed on its behalf by:

Signed by:  
  
11EA4B6415014E0...

**T Beck**  
Chair of Trustees

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Governance Statement**

**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that Maritime Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the CEO, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Maritime Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustee's responsibilities. The board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of Trustees was as follows:

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Tiffany Beck (Chair)	5	6
Sarah Armstrong-Taylor	6	6
Louise Obi-Drake	5	6
Sunny Lu	3	6
M Hasan	0	0
Nick Osborne (CEO)	6	6
Nidhi Dholakia-Wellens	5	6
Martin Fitzwilliam	3	6
Mark Chatley (appointed 19 February 2024)	4	4

The Trust Board is strong and works closely with specialist organisations and individuals, as well as trust boards of different sizes and maturity levels. These outward facing relationships and sources of expertise have been instrumental in supporting the strategic development of the Trust. They provide advice and a key sounding board around issues of governance and strategy.

Trustees have driven strategy and changes across the Trust, set the Trust priorities for the year, assessed structure, capacity and growth, and provided the right balance of support and challenge to the leadership. The Trust Board is led by the Chair of Trustees, who is a former National Leader of Governance, former governance professional and expert in trust organisational development. She is now a senior consultant providing strategic counsel and support for educational providers and charities across the country in areas of public affairs, communications, public relations and strategic development. Trustees are highly skilled in areas including education, finance, teaching & learning, curriculum development, SEND, safeguarding, strategic planning, education research, risk management, marketing, innovation, HR and organisational design and development.

**Maritime Academy Trust**  
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**Governance Statement (continued)**

**Governance (continued)**

The Trust Board is strategic and forward thinking. It understands how to apply relevant individual skills to our educational setting. There is an effective board culture of openness, honesty, trust and focused support and challenge which enables productive conversations and flow. The dynamic of the Trust Board is a real strength, as is the team dynamic between the Trust Board and the CEO. It enables the CEO to think differently and really drives the momentum, development and success of the Trust.

Key challenges and actions for the Board in 2023/4 included but were not limited to:

- Supporting the CEO in the development and implementation of the 10 strategy and scrutiny of the progress against the key priorities for the year which included setting up the Maritime Skills Academy and the Maritime Children's Foundation
- Ensuring the financial stewardship of the Trust at a time of significant cost pressures and ensuring it delivers good value in the use of public funds

The Trust Board is reflective and learns from mistakes, a key attribute of the Trust as a whole. The Trust Board approaches every challenge with a keen strategic focus and develops innovative solutions that are unique to the Trust. We are relentlessly focused on the successful organisational development of the Trust.

There is separation of membership on the Trust Board and LACs. This separation is essential in order for Trustees to maintain strategic oversight of the Trust, remove any single school mentality and ensure confidentiality, accountability and transparency.

Financial data is constantly being refined and will be further developed over the 2024/5 academic year with the focus on accurate forecasting and reporting.

**Conflicts of interest:**

A register of interests and related parties is maintained.

No Trustee has any pecuniary interests and related parties recorded, where a financial gain could be made, and this allows for strong, well measured challenges at committee meetings and the board to be had, with resulting decisions being clear and transparent and in the best interest of the pupils and staff. This is published on the trust website.

Should a conflict of interest arise, the Trustee would withdraw from any discussion or decision making in respect of any relevant agenda items.

**Governance reviews:**

The scheme of delegation is reviewed and updated annually at the start of the financial year and approved by the Board. The Trustee Committees and Local academy councils' terms of reference are also reviewed and amended as necessary before sign off by the Board of Trustees. Annual skills audits are completed to identify gaps in experience, skills and knowledge of the Board. All Trustees and Members complete an annual declaration of eligibility for their roles, code of conduct, and undertake Keeping children safe in education update training.

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Governance Statement (continued)**

**Governance (continued)**

The Finance Audit and Risk Committee is a sub-committee of the main Board of Trustees. Its purpose is to maintain oversight of:

- Governance and internal control
- Risk management
- Financial management (including management reporting and budgeting (including that of individual academies within the Trust)) and value for money
- External audit
- Agree scope of work for internal audit, and follow up on recommendations.
- Financial statements and annual reports
- Management reporting for HR

The CEO and CFO attend these meetings as non-voting members. The CEO and CFO do not participate in meetings relating to audit matters, except where required to provide specific information to the committee. The Minutes of the committee are shared with the full board of trustees at every board meeting.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Sarah Armstrong-Taylor (Chair)	5	6
Tiffany Beck	5	6
Louise Obi-Drake	6	6
Sunny Lu	5	6

**Review of value for money**

As accounting officer, the CEO has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy Trust has delivered improved value for money during the year by:

- We have carried out Trust wide procurement exercises for large scale services such as catering, cleaning and energy to ensure we are achieving best value and consistency across the Trust.
- We have negotiated with educational resources suppliers, who are included on our preferred supplier list, to achieve Trust wide discounts ranging from 5 - 15 % on all products.
- We have implemented a programme of bulk purchasing for certain consumable items, such as paper, this year to achieve economies of scale. This is going to be further developed to cover a larger number of products we routinely purchase
- The Trust routinely reviews all contracts and service level agreements; our comprehensive contracts and subscriptions record has been further developed this year to continue to aid with identifying areas for review and opportunities for savings.

**Maritime Academy Trust**  
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**Governance Statement (continued)**

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Maritime Academy Trust for the year 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements.

**Capacity to handle risk**

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

**The risk and control framework**

The Academy Trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance Audit and Risk Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

As part of the risk review the Board of Trustees considered the Trust risks and where additional assurance would be of best value. They consider who is best positioned to act as internal auditor for these areas. In 2023/4 they appointed internal auditors as follows:

Buzzacott LLP to carry out checks including:

- core financial controls including bank reconciliations, control accounts, month end and purchases
- payroll audit

Canopy Education to carry out checks as follows:

- IT audit

The internal auditor reports to the Board of Trustees, through the Finance, Audit and Risk Committee on the operation of the systems of control and on the discharge of the board of Trustees' financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The Trustee's confirm the internal reviewer has delivered their schedule of work as planned, and no material control issues arose as a result of the internal reviewer's work.

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Governance Statement (continued)**

**Review of effectiveness**

As accounting officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process or the school resource management self-assessment tool;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

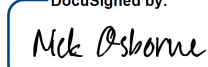
The accounting officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

**Conclusion**

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees on 12 December 2024 and signed on their behalf by:

Signed by:  
  
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**T Beck**  
Chair of Trustees

DocuSigned by:  
  
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**N Osborne**  
Accounting Officer

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Statement of Regularity, Propriety and Compliance**

As accounting officer of Maritime Academy Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Trust Handbook 2023, including responsibilities for estates safety and management..

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Trust Handbook 2023.

I confirm that the following instances of material irregularity, impropriety or funding non-compliance discovered to date have been notified to the Board of Trustees and ESFA. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA:

During the year the Trust set up the Maritime Children's Foundation, an independent registered charity. The purpose being that this charity would be able to fundraise for the wider work and projects which were previously run by the Trust.

During the year £44k was paid to the Maritime Children's Foundation as agreed at a Trust Board board meeting in January 2024. These funds were to cover start up and initial running costs of the foundation.

The Trust identified themselves that they should have obtained pre-approval from the ESFA due to these being novel related party transactions, and have since fully informed the ESFA of the details of the above and is currently awaiting a response. No further payments have been made to the Foundation.

Additionally, due to weaknesses in controls and systems not being followed, staff, including ex-employees, have been overpaid. As of year end a balance of £29,300 of overpayments remains outstanding.

**N Osborne**  
Accounting Officer  
Date: 12/12/2024

Signed by:  
  
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**Maritime Academy Trust**  
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**Statement of Trustees' responsibilities**  
**For the year ended 31 August 2024**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its income and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

Signed by:  
  
11EA4B6415014E0...  
**T Beck**  
Chair of Trustees  
Date: 10 December 2024

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Independent auditor's Report on the financial statements to the Members of Maritime Academy Trust**

**Opinion**

We have audited the financial statements of Maritime Academy Trust (the 'academy trust') for the year ended 31 August 2024 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2024 and of its income and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Independent auditor's Report on the financial statements to the Members of Maritime Academy Trust**  
**(continued)**

**Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Independent auditor's Report on the financial statements to the Members of Maritime Academy Trust**  
**(continued)**

**Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

*Capability of the audit in detecting irregularities, including fraud*

Based on our understanding of the Academy Trust and the sector, and through discussion with the Trustees and other management (as required by auditing standards), we identified that the principal risks of non-compliance with laws and regulations related to child protection and safeguarding, health and safety and employment law. We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, Statement of Recommended Practice, Academies Accounts Direction, Academies Trust Handbook, taxation, and pension legislation. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to increase revenue or reduce expenditure, management bias in accounting estimates and judgemental areas of the financial statements such as the valuation of land and buildings and revenue and non-compliance with financial management and governance requirements which are consistent with the obligations of public funded bodies. Audit procedures performed by the engagement team included:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations (including health and safety, child protection, safeguarding and employment law) and fraud, and review of the reports made by management and internal audit; and
- Assessment of identified fraud risk factors; and
- Identifying and assessing the design effectiveness of controls that management has in place to prevent and detect fraud; and
- Consideration of income streams, completeness of income and compliance with the obligations of funders including the ESFA

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Independent auditor's Report on the financial statements to the Members of Maritime Academy Trust**  
**(continued)**

- Testing of internal controls procedures relating to expenditure potentially more susceptible to fraud and other irregularities including the misuse of public funding in areas such as cash, payroll and credit card expenditure; and
- Review of cash and credit card expenditure to confirm no evidence of personal benefit; and
- Challenging assumptions and judgements made by management in its significant accounting estimates; and
- Checking and reperforming the reconciliation of key control accounts; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Performing analytical procedures with automated data analytics tools to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance, reviewing internal audit reports and reviewing correspondence with relevant tax and regulatory authorities; and
- Review of internal controls and physical inspection of tangible assets susceptible to fraud or irregularity; and
- Review of significant and unusual transactions and evaluation of the underlying financial rationale supporting the transactions; and
- Identifying and testing journal entries, in particular any manual entries made at the year end for financial statement preparation. This was carried out with the aid of our data analytics software.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the Academy Trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Academy Trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in my Auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of my Auditor's report. However, future events or conditions may cause the Academy Trust to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Independent auditor's Report on the financial statements to the Members of Maritime Academy Trust**  
**(continued)**

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Use of our report**

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

*Kreston Reeves LLP*

**Peter Manser (Senior statutory auditor)**

for and on behalf of  
**Kreston Reeves LLP**

Chartered Accountants  
Statutory Auditor

Chatham Maritime

12 December 2024

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Independent Reporting Accountant's Assurance Report on Regularity to Maritime Academy Trust and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 30 July 2024 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Maritime Academy Trust during the year 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Maritime Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Maritime Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Maritime Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Maritime Academy Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Maritime Academy Trust's funding agreement with the Secretary of State for Education dated March 2018 and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Reviewed expenditure against specific terms of grant funding within the funding agreement.
- Reviewed grants have been applied for the purposes intended.
- Confirmed that internal control procedures exist relating to expenditure incurred of cash and credit cards.
- Confirmed items claimed on cash and credit cards are not for personal benefit.
- Reviewed expenditure and considered whether any supplies are from related parties.
- Reviewed Trustee Board minutes for declaration of interests.
- Considered whether other income activities are permitted within the Academy Trust's charitable objects.

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Independent Reporting Accountant's Assurance Report on Regularity to Maritime Academy Trust and the Education & Skills Funding Agency (continued)**

**Conclusion**

In the course of our work, except for the matters listed below nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

During the year the Trust set up the Maritime Children's Foundation, an independent registered charity. The purpose being that this charity would be able to fundraise for the wider work and projects which were previously run by the Trust.

During the year £44k was paid to the Maritime Children's Foundation as agreed at a Trust Board board meeting in January 2024. These funds were to cover start up and initial running costs of the foundation.

The Trust identified themselves that they should have obtained pre-approval from the ESFA due to these being novel related party transactions, and have since fully informed the ESFA of the details of the above and is currently awaiting a response. No further payments have been made to the Foundation.

Additionally, due to weaknesses in controls and systems not being followed, staff, including ex-employees, have been overpaid. As of year end a balance of £29,300 of overpayments remains outstanding.

*Kreston Reeves LLP*

Reporting Accountant  
**Kreston Reeves LLP**

Date: 12 December 2024

**Maritime Academy Trust**  
(A company limited by guarantee)

**Statement of financial activities (incorporating income and expenditure account)**  
**For the year ended 31 August 2024**

	Note	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Restricted fixed asset funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
<b>Income from:</b>						
Donations and capital grants	4	12	-	844	856	1,339
Other trading activities	6	1,301	-	-	1,301	1,352
Investments	7	1	57	-	58	1
Charitable activities	5	-	34,514	-	34,514	31,430
<b>Total income</b>		<b>1,314</b>	<b>34,571</b>	<b>844</b>	<b>36,729</b>	<b>34,122</b>
<b>Expenditure on:</b>						
Charitable activities	10	1,426	33,705	1,379	36,510	34,156
<b>Total expenditure</b>		<b>1,426</b>	<b>33,705</b>	<b>1,379</b>	<b>36,510</b>	<b>34,156</b>
<b>Net income / (expenditure)</b>		<b>(112)</b>	<b>866</b>	<b>(535)</b>	<b>219</b>	<b>(34)</b>
Transfers between funds	21	-	(361)	361	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>(112)</b>	<b>505</b>	<b>(174)</b>	<b>219</b>	<b>(34)</b>
<b>Other recognised gains/(losses):</b>						
Actuarial (losses)/gains on defined benefit pension schemes	29	(463)	-	-	(463)	4,223
<b>Net movement in funds</b>		<b>(575)</b>	<b>505</b>	<b>(174)</b>	<b>(244)</b>	<b>4,189</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		5,458	1,500	104,612	111,570	107,381
Net movement in funds		(575)	505	(174)	(244)	4,189
<b>Total funds carried forward</b>		<b>4,883</b>	<b>2,005</b>	<b>104,438</b>	<b>111,326</b>	<b>111,570</b>

The Statement of financial activities includes all gains and losses recognised in the year.

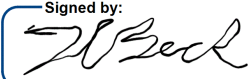
The notes on pages 34 to 65 form part of these financial statements.

**Maritime Academy Trust**  
**(A company limited by guarantee)**  
**Registered number: 10264735**

**Balance sheet**  
**As at 31 August 2024**

	Note	2024 £000	2023 £000
<b>Fixed assets</b>			
Tangible assets	17	<b>104,122</b>	104,102
<b>Current assets</b>			
Debtors	18	<b>1,006</b>	841
Cash at bank and in hand		<b>7,638</b>	8,349
		<b>8,644</b>	9,190
Creditors: amounts falling due within one year	19	<b>(1,440)</b>	(1,717)
<b>Net current assets</b>		<b>7,204</b>	7,473
<b>Total assets less current liabilities</b>		<b>111,326</b>	111,575
Creditors: amounts falling due after more than one year	20	-	(5)
<b>Total net assets</b>		<b>111,326</b>	111,570
<b>Funds of the Academy Trust</b>			
<b>Restricted funds:</b>			
Fixed asset funds	21	<b>104,438</b>	104,612
Restricted income funds	21	<b>1,542</b>	1,500
<b>Total restricted funds</b>	21	<b>105,980</b>	106,112
<b>Unrestricted income funds</b>	21	<b>5,346</b>	5,458
<b>Total funds</b>		<b>111,326</b>	111,570

The financial statements on pages 31 to 65 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

Signed by:  


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**T Beck**  
Chair of Trustees  
Date: 10 December 2024

The notes on pages 34 to 65 form part of these financial statements.

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Statement of cash flows**  
**For the year ended 31 August 2024**

	<b>Note</b>	<b>2024</b> <b>£000</b>	2023 £000
<b>Cash flows from operating activities</b>			
Net cash (used in)/provided by operating activities	23	<b>(182)</b>	2,430
<b>Cash flows from investing activities</b>			
	25	<b>(524)</b>	572
<b>Cash flows from financing activities</b>			
	24	<b>(5)</b>	(10)
<b>Change in cash and cash equivalents in the year</b>		<b>(711)</b>	2,992
Cash and cash equivalents at the beginning of the year		<b>8,349</b>	5,357
<b>Cash and cash equivalents at the end of the year</b>	26, 27	<b>7,638</b>	8,349

The notes on pages 34 to 65 form part of these financial statements

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2024**

**1. General information**

Maritime Academy Trust is a charitable company limited by guarantee and an exempt charity incorporated in England and Wales. The registered office is Ebbsfleet Green Primary School, Ackers Drive, Ebbsfleet Valley, Swanscombe, DA10 1AL. The objectives of the Trust are 'to advance for the public benefit, education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum.'

**2. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

**2.1 Basis of preparation of financial statements**

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Maritime Academy Trust meets the definition of a public benefit entity under FRS 102.

**2.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**2.3 Income**

All income is recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

**Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2024**

**2. Accounting policies (continued)**

**2.3 Income (continued)**

**Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

**Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy Trust has provided the goods or services.

**Transfer of existing academies into the Academy Trust**

Where assets and liabilities are received on the transfer of an existing academy into the Academy Trust, the transferred assets are measured at fair value and recognised in the Balance sheet at the point when the risks and rewards of ownership pass to the Academy Trust. An equal amount of income is recognised for the transfer of an existing academy into the Academy Trust within 'Income from Donations and Capital Grants' to the net assets acquired.

**Donated fixed assets (excluding transfers on conversion or into the Academy Trust)**

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as 'Income from Donations and Capital Grants' and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

**2.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

**Expenditure on raising funds**

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

**Charitable activities**

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

**Grants payable**

These are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All resources expended are inclusive of irrecoverable VAT.

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2024**

**2. Accounting policies (continued)**

**2.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**2.6 Taxation**

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**2.7 Tangible fixed assets**

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

The estimated useful lives are as follows:

Freehold land and buildings	- 50 years (land is not depreciated)
Leasehold improvements	- 5 or 15 years
Furniture and equipment	- 5 years
Computer equipment	- 3 years
Motor vehicles	- 5 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold land and buildings or leasehold improvements.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

**2.8 Investments**

Current asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of financial activities.

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2024**

**2. Accounting policies (continued)**

**2.9 Debtors**

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

**2.10 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**2.11 Liabilities**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**2.12 Provisions**

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**2.13 Financial instruments**

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 18. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 19 and 20. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**2.14 Operating leases**

Rentals paid under operating leases are charged to the Statement of financial activities on a straight-line basis over the lease term.

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2024**

**2. Accounting policies (continued)**

**2.15 Pensions**

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**2.16 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2024**

**3. Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

*Multi-employer benefit pension scheme*

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 29, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

*Tangible fixed assets*

The Academy Trust has recognised tangible fixed assets with a carrying value of £104,122k at the reporting date (see note 17). These assets are stated at their cost less provision for depreciation and impairment. The Academy Trust's accounting policy sets out the approach to calculating depreciation for immaterial assets acquired. For material assets such as land and buildings the Academy Trust determines at acquisition reliable estimates for the useful life of the asset, its residual value and decommissioning costs. These estimates are based upon such factors as the expected use of the acquired asset and market conditions. At subsequent reporting dates the Trustees consider whether there are any factors such as technological advancements or changes in market conditions that indicate a need to reconsider the estimates used.

Where there are indicators that the carrying value of tangible assets may be impaired the Academy Trust undertakes tests to determine the recoverable amount of assets. These tests require estimates of the fair value of assets less cost to sell and of their value in use. Wherever possible the estimate of the fair value of assets is based upon observable market prices less incremental cost for disposing of the asset. The value in use calculation is based upon a discounted cash flow model, based upon the Academy Trusts' forecasts for the foreseeable future which do not include any restructuring activities that the Academy Trust is not yet committed to or significant future investments that will enhance the asset's performance. The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model as well expected future cash flows and the growth rate used for extrapolation purposes.

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2024**

**3. Critical accounting estimates and areas of judgement (continued)**

Critical areas of judgement:

*Lease commitments*

The Academy Trust has entered into a range of lease commitments in respect of plant and equipment. The classification of these leases as either financial or operating leases requires the Trustees to consider whether the terms and conditions of each lease are such that the Academy Trust has acquired the risks and rewards associated with the ownership of the underlying assets.

*Multi-employer defined benefit pension scheme*

Certain employees participate in a multi-employer defined benefit pension scheme with other Academy Trusts. In the judgement of the Trustees, the Academy Trust does not have sufficient information on the plan assets and liabilities to be able to reliably account for its share of the defined obligation and plan assets. Therefore the scheme is accounted for as a defined contribution scheme, see note 29 for further details.

The plan surplus as at 31 August 2024 was £968k (2023: surplus of £116k). A pension plan asset is recognised to the extent that the company is able to recover the surplus either through reduced contributions in the future or through refunds from the plan. In the opinion of the trustees, the academy trust will not recover the surplus through reduced contributions and they do not anticipate receiving any refunds from the plan and therefore the net surplus recognised within the financial statements has been restricted to £NIL.

**4. Income from donations and capital grants**

	<b>Unrestricted funds 2024 £000</b>	<b>Restricted fixed asset funds 2024 £000</b>	<b>Total funds 2024 £000</b>	<b>Total funds 2023 £000</b>
<b>Donations</b>				
Other donations	12	-	<b>12</b>	4
	<hr/> 12	<hr/> -	<hr/> <b>12</b>	<hr/> 4
<b>Donations</b>				
Capital Grants	-	844	<b>844</b>	1,335
	<hr/> 12	<hr/> 844	<hr/> <b>856</b>	<hr/> 1,339
	<hr/> <hr/> 4	<hr/> <hr/> 1,335	<hr/> <hr/> 1,339	
Total 2023				

**Maritime Academy Trust**  
(A company limited by guarantee)

**Notes to the financial statements**  
**For the year ended 31 August 2024**

**5. Funding for the Academy Trust's charitable activities**

	<b>Restricted funds 2024 £000</b>	<b>Total funds 2024 £000</b>	Total funds 2023 £000
<b>Educational operations</b>			
<b>DfE/ESFA grants</b>			
General Annual Grant (GAG)	22,935	<b>22,935</b>	20,923
Other DfE/ESFA grants			
Pupil premium	1,672	<b>1,672</b>	1,561
Others	2,516	<b>2,516</b>	2,224
	<u>27,123</u>	<u><b>27,123</b></u>	<u>24,708</u>
<b>Other Government grants</b>			
Local authority grants	7,391	<b>7,391</b>	6,722
	<u>34,514</u>	<u><b>34,514</b></u>	<u>31,430</u>
Total 2023	<u><u>31,430</u></u>	<u><u>31,430</u></u>	

**6. Income from other trading activities**

	<b>Unrestricted funds 2024 £000</b>	<b>Total funds 2024 £000</b>	Total funds 2023 £000
Hire of facilities	69	<b>69</b>	40
Catering income	8	<b>8</b>	115
Other income	117	<b>117</b>	235
Clubs	895	<b>895</b>	805
School trip income	212	<b>212</b>	157
	<u>1,301</u>	<u><b>1,301</b></u>	<u>1,352</u>
Total 2023	<u><u>1,352</u></u>	<u><u>1,352</u></u>	

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2024**

**7. Investment income**

	<b>Restricted funds 2024 £000</b>	<b>Total funds 2024 £000</b>	<b>Total funds 2023 £000</b>
Interest received	-	1	1
Pension income	57	57	-
	<u>57</u>	<u>58</u>	<u>1</u>
Total 2023	<u>-</u>	<u>1</u>	

**8. Expenditure**

	<b>Staff Costs 2024 £000</b>	<b>Premises 2024 £000</b>	<b>Other 2024 £000</b>	<b>Total 2024 £000</b>	<b>Total 2023 £000</b>
Academy's educational operations:					
Direct costs	24,456	-	1,912	26,368	24,084
Allocated support costs	3,244	2,694	4,157	10,095	10,072
	<u>27,700</u>	<u>2,694</u>	<u>6,069</u>	<u>36,463</u>	<u>34,156</u>
Total 2023	<u>25,603</u>	<u>2,853</u>	<u>5,700</u>	<u>34,156</u>	

**9. Analysis of grants**

	<b>Grants to Institutions 2024 £000</b>	<b>Total funds 2024 £000</b>	<b>Total funds 2023 £000</b>
Grants paid	47	47	-

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2024**

**10. Analysis of expenditure on charitable activities**

**Summary by fund type**

	<b>Unrestricted funds 2024 £000</b>	<b>Restricted funds 2024 £000</b>	<b>Total 2024 £000</b>	<b>Total 2023 £000</b>
Educational operation	1,426	35,084	<b>36,510</b>	34,156
Total 2023	1,069	33,087	34,156	

**11. Analysis of expenditure by activities**

	<b>Direct costs 2024 £000</b>	<b>Grant funding of activities 2024 £000</b>	<b>Support costs 2024 £000</b>	<b>Total funds 2024 £000</b>	<b>Total funds 2023 £000</b>
Educational operations	26,368	47	10,095	<b>36,510</b>	34,156
Total 2023	24,084	-	10,072	34,156	

**Analysis of direct costs**

	<b>Educational operations 2024 £000</b>	<b>Total funds 2024 £000</b>	<b>Total funds 2023 £000</b>
Staff costs	24,456	<b>24,456</b>	22,140
Other staff costs - educational	297	<b>297</b>	342
Educational supplies	1,310	<b>1,310</b>	1,329
Educational consultancy	305	<b>305</b>	255
Technology costs - educational	-	-	18
	26,368	<b>26,368</b>	24,084
Total 2023	24,084	24,084	

**Maritime Academy Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2024**

**11. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Educational operations 2024 £000</b>	<b>Total funds 2024 £000</b>	<b>Total funds 2023 £000</b>
Pension finance costs	-	-	124
Staff costs	3,244	<b>3,244</b>	3,463
Depreciation	1,350	<b>1,350</b>	1,246
School trips and activities	209	<b>209</b>	157
Buildings maintenance	1,757	<b>1,757</b>	1,977
Technology costs	552	<b>552</b>	311
Rates, water and energy costs	936	<b>936</b>	876
Insurance	122	<b>122</b>	97
Transport costs	9	<b>9</b>	9
Catering costs	1,170	<b>1,170</b>	912
Other support costs	298	<b>298</b>	207
Legal and professional fees	406	<b>406</b>	622
Auditors' remuneration	29	<b>29</b>	24
Auditors' remuneration - other audit	4	<b>4</b>	4
Auditors' remuneration - non-audit	-	-	2
Internal audit fees	9	<b>9</b>	11
Bad debt written off	-	-	30
	<u>10,095</u>	<u><b>10,095</b></u>	<u>10,072</u>
Total 2023	<u>10,072</u>	<u>10,072</u>	

**12. Net (expenditure)/income**

Net (expenditure)/income for the year includes:

	<b>2024 £000</b>	<b>2023 £000</b>
Operating lease rentals	<b>146</b>	60
Depreciation of tangible fixed assets	<b>1,349</b>	1,246
Fees paid to auditor for:		
- audit	<b>29</b>	24
- other services	<b>4</b>	6
	<u><b>1,528</b></u>	<u>1,336</u>

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**For the year ended 31 August 2024**

**13. Staff**

**a. Staff costs and employee benefits**

Staff costs during the year were as follows:

	<b>2024</b>	2023
	<b>£000</b>	£000
Wages and salaries	<b>20,220</b>	18,203
Social security costs	<b>1,734</b>	1,558
Pension costs	<b>4,171</b>	4,299
	<b>26,125</b>	24,060
Agency staff costs	<b>1,541</b>	1,501
Staff restructuring costs	<b>34</b>	42
	<b>27,700</b>	25,603

**b. Severance payments**

The Academy Trust paid 3 severance payments in the year, disclosed in the following bands:

	<b>2024</b>
	<b>No.</b>
£0 - £25,000	<b>3</b>

**c. Special staff severance payments**

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £34k (2023 - £23k). Individually, the payments were: £4k, £21k, £9k (2023: £10k, £10k, and £3k).

**d. Staff numbers**

The average number of persons employed by the Academy Trust during the year was as follows:

	<b>2024</b>	2023
	<b>No.</b>	No.
Teachers	<b>244</b>	245
Administration and support	<b>470</b>	435
Management	<b>6</b>	6
	<b>720</b>	686

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**13. Staff (continued)**

**d. Staff numbers (continued)**

The average headcount expressed as full-time equivalents was:

	<b>2024</b>	2023
	<b>No.</b>	No.
Teachers	<b>224</b>	174
Administration and support	<b>284</b>	326
Management	<b>5</b>	6
	<b>513</b>	506

**e. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2024</b>	2023
	<b>No.</b>	No.
In the band £60,001 - £70,000	<b>10</b>	10
In the band £70,001 - £80,000	<b>10</b>	7
In the band £80,001 - £90,000	<b>5</b>	5
In the band £90,001 - £100,000	<b>1</b>	1
In the band £100,001 - £110,000	<b>3</b>	2
In the band £110,001 - £120,000	<b>1</b>	-
In the band £150,001 - £160,000	-	1
In the band £160,001 - £170,000	<b>1</b>	-

**f. Key management personnel**

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £761k (2023 - £677k).

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**Notes to the financial statements**  
**For the year ended 31 August 2024**

**14. Central services**

The Academy Trust has provided the following central services to its academies during the year:

School Improvement  
 SEND  
 IT / computing  
 HR  
 Finance and administration  
 Governance  
 Procurement  
 Website compliance  
 Estates and Health  
 Safety compliance

The Academy Trust charges for these services on the following basis:

6.75% of the Trust's budgeted income from GAG, PE& Sports, Pupil Premium, SEN (but only place funding for special provision as per the GAG statements not general SEN funding from the LA.), early years funding and TPAG and MSAG funding.

The actual amounts charged during the year were as follows:

	<b>2024</b>	2023
	<b>£000</b>	£000
Barnsole Primary School	<b>228</b>	209
Bligh Infant and Junior Schools	<b>236</b>	199
Brooklands Primary School	<b>90</b>	84
Danecourt School	<b>397</b>	360
Ebbsfleet Green Primary School	<b>118</b>	65
Featherby Infant and Junior Schools	<b>229</b>	206
Greenacres Primary School	<b>148</b>	134
Hook Lane Primary School	<b>163</b>	148
Millenium Primary School	<b>186</b>	174
Nightingale Primary School	<b>110</b>	99
Timbercroft Primary School	<b>174</b>	159
<b>Total</b>	<b>2,079</b>	1,837

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**Notes to the financial statements**  
**For the year ended 31 August 2024**

**15. Trustees' remuneration and expenses**

One Trustee has been paid remuneration or has received other benefits from employment with the Academy Trust. The Trustee only received remuneration in respect of services they provide under their contract of employment. The value of Trustees' remuneration and other benefits was as follows:

		<b>2024</b>	2023
		<b>£000</b>	£000
N Osborne, Accounting Officer	Remuneration	<b>160 - 165</b>	150 - 155
	Pension contributions paid	<b>35 - 40</b>	30 - 35

During the year ended 31 August 2024, no Trustee expenses have been incurred (2023 - £NIL).

**16. Trustees' and Officers' insurance**

The Academy Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and Officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

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**Notes to the financial statements**  
**For the year ended 31 August 2024**

**17. Tangible fixed assets**

	Freehold property £000	Leasehold improvements £000	Assets under construction £000	Furniture and equipment £000	Computer equipment £000	Motor vehicles £000	Total £000
<b>Cost or valuation</b>							
At 1 September 2023	107,396	685	-	544	550	-	109,175
Additions	-	731	417	100	64	57	1,369
At 31 August 2024	<u>107,396</u>	<u>1,416</u>	<u>417</u>	<u>644</u>	<u>614</u>	<u>57</u>	<u>110,544</u>
<b>Depreciation</b>							
At 1 September 2023	4,383	60	-	264	366	-	5,073
Charge for the year	1,009	132	-	74	127	7	1,349
At 31 August 2024	<u>5,392</u>	<u>192</u>	<u>-</u>	<u>338</u>	<u>493</u>	<u>7</u>	<u>6,422</u>
<b>Net book value</b>							
At 31 August 2024	<u><u>102,004</u></u>	<u><u>1,224</u></u>	<u><u>417</u></u>	<u><u>306</u></u>	<u><u>121</u></u>	<u><u>50</u></u>	<u><u>104,122</u></u>
At 31 August 2023	<u><u>103,013</u></u>	<u><u>625</u></u>	<u><u>-</u></u>	<u><u>280</u></u>	<u><u>184</u></u>	<u><u>-</u></u>	<u><u>104,102</u></u>

Included in land and buildings is land of £56,902k (2023: £56,902k) which is not depreciated.

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**Notes to the financial statements**  
**For the year ended 31 August 2024**

**18. Debtors**

	<b>2024</b>	2023
	<b>£000</b>	£000
<b>Due within one year</b>		
Trade debtors	<b>134</b>	34
Other debtors	<b>131</b>	76
Prepayments and accrued income	<b>554</b>	555
Tax recoverable	<b>187</b>	176
	<b>1,006</b>	841

**19. Creditors: Amounts falling due within one year**

	<b>2024</b>	2023
	<b>£000</b>	£000
Government loans	<b>5</b>	10
Trade creditors	<b>87</b>	440
Other taxation and social security	<b>423</b>	402
Other creditors	<b>7</b>	7
Accruals and deferred income	<b>918</b>	858
	<b>1,440</b>	1,717
	<b>2024</b>	2023
	<b>£000</b>	£000
Deferred income at 1 September 2023	<b>409</b>	279
Resources deferred during the year	<b>363</b>	409
Amounts released from previous periods	<b>(409)</b>	(279)
<b>Deferred income at 31 August 2024</b>	<b>363</b>	409

At the Balance sheet date the Trust was holding funds received in advance of the 2024/25 academic year in respect of government funding, school trips and other income.

**20. Creditors: Amounts falling due after more than one year**

	<b>2024</b>	2023
	<b>£000</b>	£000
Other loans	<b>-</b>	5

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**Notes to the financial statements**  
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**21. Statement of funds**

	Balance at 1 September 2023 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2024 £000
<b>Unrestricted funds</b>						
General funds	5,458	1,314	(1,426)	-	-	5,346
<b>Restricted general funds</b>						
General Annual Grant (GAG)	1,514	22,935	(22,532)	(370)	-	1,547
Pupil premium	-	1,672	(1,672)	-	-	-
Other DfE/ESFA grants	-	2,516	(2,516)	-	-	-
Other government grants	-	7,391	(7,391)	-	-	-
Other loans	(14)	-	-	9	-	(5)
Pension reserve	-	57	406	-	(463)	-
	1,500	34,571	(33,705)	(361)	(463)	1,542
<b>Restricted fixed asset funds</b>						
DfE/ESFA capital grants	509	844	(29)	(1,008)	-	316
Restricted fixed asset funds	104,103	-	(1,350)	1,369	-	104,122
	104,612	844	(1,379)	361	-	104,438
<b>Total Restricted funds</b>	106,112	35,415	(35,084)	-	(463)	105,980
<b>Total funds</b>	111,570	36,729	(36,510)	-	(463)	111,326

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**Notes to the financial statements**  
**For the year ended 31 August 2024**

**21. Statement of funds (continued)**

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant: Income received from the ESFA to cover the normal running costs of the Academy.

Pupil premium funding all include income from the ESFA for grants as described.

Other DfE/ESFA grants include other grants received from the DfE/ESFA such as UIFSM, PE/Sports funding, Catch up funding and Rates funding the schools supplementary grants (SSG) given to provide support for the costs of the Health and Social Care Levy and wider costs.

Other Government grants include SEN, Early Years and other Government funding.

DfE/EFSA capital grants include the devolved formula capital funding, SCA funding and CIF funding.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2024.

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**Notes to the financial statements**  
**For the year ended 31 August 2024**

**21. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2022 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2023 £000
<b>Unrestricted funds</b>						
General funds	5,170	1,357	(1,069)	-	-	5,458
<b>Restricted general funds</b>						
General Annual Grant (GAG)	1,043	20,819	(18,661)	(1,687)	-	1,514
Pupil premium	-	1,561	(1,561)	-	-	-
Other DfE/ESFA grants	-	2,328	(2,328)	-	-	-
Other government grants	-	6,722	(6,722)	-	-	-
Other loans	(24)	-	-	10	-	(14)
Pension reserve	(3,772)	-	(2,158)	1,707	4,223	-
	(2,753)	31,430	(31,430)	30	4,223	1,500

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**Notes to the financial statements**  
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**21. Statement of funds (continued)**

	Balance at 1 September 2022 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 August 2023 £000
<b>Restricted fixed asset funds</b>						
DfE/ESFA capital grants	379	1,335	(411)	(794)	-	509
Restricted fixed asset funds	104,585	-	(1,246)	764	-	104,103
	<u>104,964</u>	<u>1,335</u>	<u>(1,657)</u>	<u>(30)</u>	<u>-</u>	<u>104,612</u>
<b>Total Restricted funds</b>	<u>102,211</u>	<u>32,765</u>	<u>(33,087)</u>	<u>-</u>	<u>4,223</u>	<u>106,112</u>
<b>Total funds</b>	<u><u>107,381</u></u>	<u><u>34,122</u></u>	<u><u>(34,156)</u></u>	<u><u>-</u></u>	<u><u>4,223</u></u>	<u><u>111,570</u></u>

**Total funds analysis by academy**

Fund balances at 31 August 2024 were allocated as follows:

	<b>2024</b> <b>£000</b>	2023 £000
Barnsole Primary School	1	1
Bligh Infant and Junior Schools	1	1
Brooklands Primary School	1	1
Danecourt School	1	1
Ebbsfleet Green Primary School	1	1
Featherby Infant and Juniors Schools	1	1
Greenacres Primary School	1	1
Hook Lane Primary School	1	1
Millenium Primary School	1	1
Nightingale Primary School	1	1
Timbercroft Primary School	1	1
Central services	<b>6,877</b>	6,947
Total before fixed asset funds and pension reserve	<b>6,888</b>	6,958
Restricted fixed asset fund	<b>104,438</b>	104,612
<b>Total</b>	<b><u><u>111,326</u></u></b>	<u><u>111,570</u></u>

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**Notes to the financial statements**  
**For the year ended 31 August 2024**

**21. Statement of funds (continued)**

**Total cost analysis by academy**

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	Other costs excluding depreciation £000	Total 2024 £000	Total 2023 £000
Barnsole Primary School	2,607	243	143	504	<b>3,497</b>	3,430
Bligh Infant and Junior Schools	2,714	206	215	612	<b>3,747</b>	3,100
Brooklands Primary School	1,132	167	75	298	<b>1,672</b>	1,596
Danecourt School	4,110	270	342	524	<b>5,246</b>	4,809
Ebbsfleet Green Primary School	1,444	108	159	397	<b>2,108</b>	1,736
Featherby Infant and Juniors Schools	2,508	339	189	552	<b>3,588</b>	3,327
Greenacres Primary School	1,913	128	109	353	<b>2,503</b>	2,280
Hook Lane Primary School	2,118	281	126	453	<b>2,978</b>	2,647
Millenium Primary School	2,293	188	167	533	<b>3,181</b>	2,883
Nightingale Primary School	1,106	224	116	273	<b>1,719</b>	1,636
Timbercroft Primary School	2,104	157	77	442	<b>2,780</b>	2,609
Central services	407	1,338	194	609	<b>2,548</b>	2,857
	<u>24,456</u>	<u>3,649</u>	<u>1,912</u>	<u>5,550</u>	<u><b>35,567</b></u>	<u>32,910</u>

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**Notes to the financial statements**  
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**22. Analysis of net assets between funds**

**Analysis of net assets between funds - current period**

	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Restricted fixed asset funds 2024 £000	Total funds 2024 £000
Tangible fixed assets	-	-	104,122	<b>104,122</b>
Current assets	6,786	1,542	316	<b>8,644</b>
Creditors due within one year	(1,440)	-	-	<b>(1,440)</b>
<b>Total</b>	<b>5,346</b>	<b>1,542</b>	<b>104,438</b>	<b>111,326</b>

**Analysis of net assets between funds - prior period**

	Unrestricted funds 2023 £000	Restricted funds 2023 £000	Restricted fixed asset funds 2023 £000	Total funds 2023 £000
Tangible fixed assets	-	-	104,102	104,102
Current assets	5,458	3,222	510	9,190
Creditors due within one year	-	(1,717)	-	(1,717)
Creditors due in more than one year	-	(5)	-	(5)
<b>Total</b>	<b>5,458</b>	<b>1,500</b>	<b>104,612</b>	<b>111,570</b>

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**Notes to the financial statements**  
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**23. Reconciliation of net income/(expenditure) to net cash flow from operating activities**

	<b>2024</b>	2023
	<b>£000</b>	£000
Net income/(expenditure) for the period (as per Statement of financial activities)	<b>219</b>	(34)
<b>Adjustments for:</b>		
Depreciation	<b>1,349</b>	1,247
Capital grants from DfE and other capital income	<b>(844)</b>	(1,335)
Interest receivable	<b>(1)</b>	(1)
Defined benefit pension scheme cost less contributions payable	<b>(406)</b>	327
Defined benefit pension scheme finance cost	<b>(57)</b>	124
(Increase)/decrease in debtors	<b>(165)</b>	2,211
Decrease in creditors	<b>(277)</b>	(109)
<b>Net cash (used in)/provided by operating activities</b>	<b>(182)</b>	2,430

**24. Cash flows from financing activities**

	<b>2024</b>	2023
	<b>£000</b>	£000
Repayments of borrowing	<b>(5)</b>	(10)
<b>Net cash used in financing activities</b>	<b>(5)</b>	(10)

**25. Cash flows from investing activities**

	<b>2024</b>	2023
	<b>£000</b>	£000
Dividends, interest and rents from investments	<b>1</b>	1
Purchase of tangible fixed assets	<b>(1,369)</b>	(764)
Capital grants from DfE Group	<b>844</b>	1,335
<b>Net cash (used in)/provided by investing activities</b>	<b>(524)</b>	572

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**Notes to the financial statements**  
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**26. Analysis of cash and cash equivalents**

	<b>2024</b>	2023
	<b>£000</b>	£000
Cash in hand and at bank	<b>7,638</b>	8,349
<b>Total cash and cash equivalents</b>	<b>7,638</b>	8,349

**27. Analysis of changes in net debt**

	<b>At 1 September 2023 £000</b>	<b>Cash flows £000</b>	<b>At 31 August 2024 £000</b>
Cash at bank and in hand	<b>8,349</b>	<b>(711)</b>	<b>7,638</b>
Debt due within 1 year	<b>(10)</b>	<b>5</b>	<b>(5)</b>
Debt due after 1 year	<b>(5)</b>	<b>5</b>	<b>-</b>
	<b>8,334</b>	<b>(701)</b>	<b>7,633</b>

**28. Capital commitments**

	<b>2024</b>	2023
	<b>£000</b>	£000
Contracted for but not provided in these financial statements	<b>721</b>	509

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**Notes to the financial statements**  
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**29. Pension commitments**

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Royal Borough of Greenwich. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academy trusts. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past deficit of £39,800 million.

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to TPS in the year amounted to £2,663 (2023 - £2,239k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above, the information available on the scheme.

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**29. Pension commitments (continued)**

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2024 was £2,441 (2023 - £2,205k), of which employer's contributions totalled £1,899 (2023 - £1,707k) and employees' contributions totalled £542 (2023 - £498k).

The agreed contribution rates for future years are 24.6% for employers and 5.5% to 12.8% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

As set out in note 3, the plan surplus as at 31 August 2024 was £968k (2023: surplus of £116k). The trustees, are not expecting to recover the surplus through reduced contributions and they do not anticipate receiving any refunds from the plan and therefore the net surplus recognised within the financial statements has been restricted to £NIL.

**Principal actuarial assumptions**

Barnett Waddingham - Kent Pension Fund

	<b>2024</b>	2023
	%	%
Rate of increase in salaries	<b>3.80</b>	3.90
Rate of increase for pensions in payment/inflation	<b>2.80</b>	2.90
Discount rate for scheme liabilities	<b>5.10</b>	5.30

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**Notes to the financial statements**  
**For the year ended 31 August 2024**

**29. Pension commitments (continued)**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2024</b>	2023
	<b>Years</b>	Years
Retiring today		
Males	<b>20.7</b>	20.7
Females	<b>23.3</b>	23.2
Retiring in 20 years		
Males	<b>22.0</b>	22.0
Females	<b>24.7</b>	24.6
	<b>=====</b>	<b>=====</b>
 Barnett Waddingham - Royal Borough of Greenwich Pension Fund		
	<b>2024</b>	2023
	<b>%</b>	<b>%</b>
Rate of increase in salaries	<b>3.80</b>	3.90
Rate of increase for pensions in payment/inflation	<b>2.80</b>	2.90
Discount rate for scheme liabilities	<b>5.10</b>	5.30
	<b>=====</b>	<b>=====</b>

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**For the year ended 31 August 2024**

**29. Pension commitments (continued)**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2024</b>	2023
	<b>Years</b>	Years
Retiring today		
Males	<b>19.2</b>	19.2
Females	<b>22.7</b>	22.6
Retiring in 20 years		
Males	<b>20.6</b>	20.6
Females	<b>24.2</b>	24.1

Mercer - London Borough of Bexley Pension Fund

	<b>2024</b>	2023
	<b>%</b>	%
Rate of increase in salaries	<b>4.10</b>	4.30
Rate of increase for pensions in payment/inflation	<b>2.70</b>	2.90
Discount rate for scheme liabilities	<b>5.00</b>	4.30

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2024</b>	2023
	<b>Years</b>	Years
Retiring today		
Males	<b>21.4</b>	21.4
Females	<b>23.7</b>	23.6
Retiring in 20 years		
Males	<b>22.3</b>	22.3
Females	<b>25.4</b>	25.4

**Sensitivity analysis**

Barnett Waddingham - Kent Pension Fund

	<b>2024</b>	2023
	<b>£000</b>	£000
Discount rate +0.1%	<b>(256)</b>	(218)
Discount rate -0.1%	<b>264</b>	225
Mortality assumption - 1 year increase	<b>335</b>	286
Mortality assumption - 1 year decrease	<b>(326)</b>	(279)
CPI rate +0.1%	<b>9</b>	10
CPI rate -0.1%	<b>(9)</b>	(9)

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**Notes to the financial statements**  
**For the year ended 31 August 2024**

**29. Pension commitments (continued)**

Barnett Waddingham - Royal Borough of Greenwich Pension Fund

	<b>2024</b>	2023
	<b>£000</b>	£000
Discount rate +0.1%	<b>(211)</b>	(188)
Discount rate -0.1%	<b>217</b>	193
Mortality assumption - 1 year increase	<b>303</b>	189
Mortality assumption - 1 year decrease	<b>(294)</b>	(184)
CPI rate +0.1%	<b>7</b>	8
CPI rate -0.1%	<b>(7)</b>	(8)
	<b>=====</b>	<b>=====</b>

Mercer - London Borough of Bexley Pension Fund

	<b>2024</b>	2023
	<b>£000</b>	£000
Discount rate +0.1%	<b>(36)</b>	(31)
Discount rate -0.1%	<b>37</b>	31
Mortality assumption - 1 year increase	<b>32</b>	27
Mortality assumption - 1 year decrease	<b>(31)</b>	(26)
CPI rate +0.1%	<b>37</b>	32
CPI rate -0.1%	<b>(36)</b>	(31)
	<b>=====</b>	<b>=====</b>

**Share of scheme assets**

The Academy Trust's share of the assets in the scheme was:

	<b>At 31</b>	At 31
	<b>August</b>	August
	<b>2024</b>	2023
	<b>£000</b>	£000
Equities	<b>15,491</b>	12,916
Corporate bonds	<b>4,652</b>	3,791
Cash and Other Liquid Assets	<b>550</b>	377
Property	<b>2,337</b>	2,201
Other assets	<b>1,656</b>	1,623
	<b>=====</b>	<b>=====</b>
<b>Total market value of assets</b>	<b>24,686</b>	20,908
	<b>=====</b>	<b>=====</b>

The actual return on scheme assets was £1,929 (2023 - £(39k)).

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**Notes to the financial statements**  
**For the year ended 31 August 2024**

**29. Pension commitments (continued)**

The amounts recognised in the Statement of financial activities are as follows:

	<b>2024</b>	2023
	<b>£000</b>	£000
Current service cost	<b>(1,467)</b>	(2,014)
Interest cost	<b>(1,101)</b>	(937)
Interest income	<b>1,158</b>	813
Administrative expenses	<b>(26)</b>	(20)
<b>Total amount recognised in the Statement of financial activities</b>	<b>(1,436)</b>	(2,158)

Changes in the present value of the defined benefit obligations were as follows:

	<b>2024</b>	2023
	<b>£000</b>	£000
<b>At 1 September</b>	<b>20,908</b>	21,718
Current service cost	<b>1,467</b>	2,014
Interest cost	<b>1,101</b>	937
Employee contributions	<b>542</b>	498
Actuarial losses/(gains)	<b>1,234</b>	(4,374)
Benefits paid	<b>(583)</b>	115
Past service costs	<b>17</b>	-
<b>At 31 August</b>	<b>24,686</b>	20,908

Changes in the fair value of the Academy Trust's share of scheme assets were as follows:

	<b>2024</b>	2023
	<b>£000</b>	£000
<b>At 1 September</b>	<b>20,908</b>	17,946
Interest income	<b>1,158</b>	813
Actuarial gains/(losses)	<b>771</b>	(151)
Employer contributions	<b>1,899</b>	1,707
Employee contributions	<b>542</b>	498
Benefits paid	<b>(583)</b>	115
Administration expenses	<b>-</b>	(20)
<b>At 31 August</b>	<b>24,695</b>	20,908

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**Notes to the financial statements**  
**For the year ended 31 August 2024**

**30. Operating lease commitments**

At 31 August 2024 the Academy Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	<b>2024</b>	2023
	<b>£000</b>	£000
Not later than 1 year	<b>147</b>	60
Later than 1 year and not later than 5 years	<b>126</b>	132
	<b>273</b>	192

**31. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**32. Related party transactions**

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

During the year Mr Osborne's spouse worked as a teacher at Brooklands Primary School. Mrs Osborne's appointment was made in open competition and Mr Osborne was not involved in the decision-making process regarding appointment. Mrs Osborne (appointed in June 2023) was paid within the normal salary scale for her role and receives no special treatment as a result of her relationship to a Trustee.

During the year the Trust set up the Maritime Children's Foundation, an independent registered charity. The purpose being that this charity would be able to fundraise for the wider work and projects which were previously run by the Trust. The activities include providing a Saturday school for Maritime pupils, introducing a 0-3 offer at a Maritime school to engage parents in the community and other community related projects. The CEO of the Maritime Children's Foundation is also the COO of Maritime Academy Trust and is seconded from the Trust to the Foundation for one day per week. During the year the Trust was paid £15,940 from the Maritime Charitable Foundation for CEO cost between March 2024- June 2024 and for back office services between March 2024 - August 2024. During the year £44k was paid to the Maritime Children's Foundation from the Trust as agreed at a Trust board meeting in January 2024. These funds were to cover running and start up costs of the Foundation.

No other related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 15.