



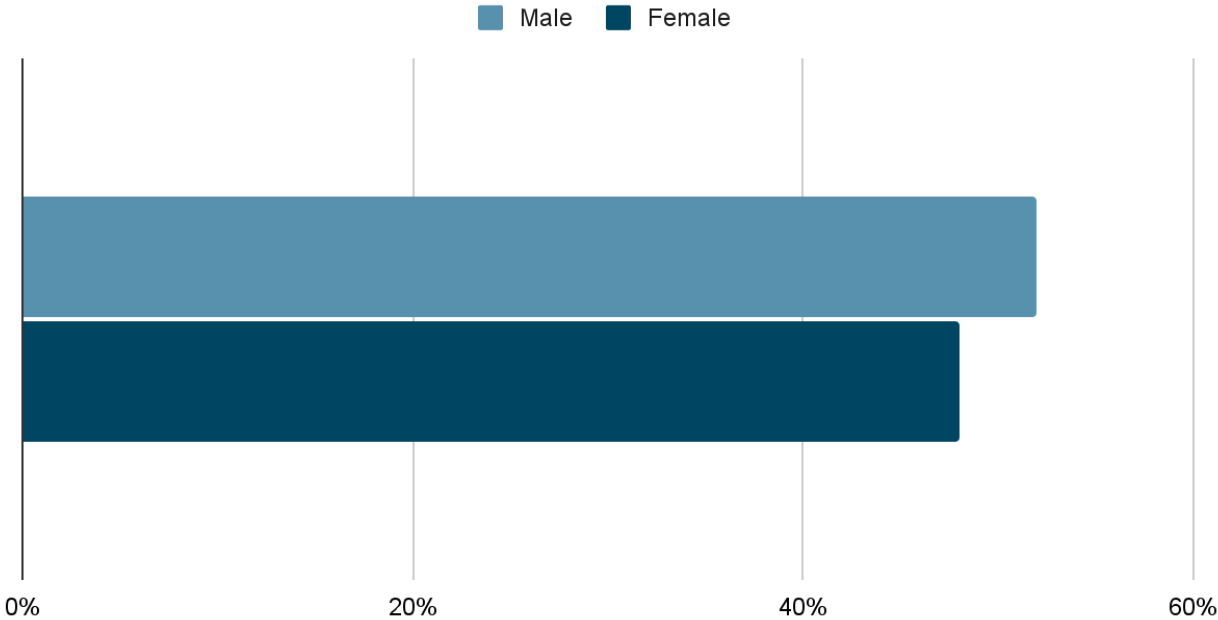
Maritime Academy Trust Diversity Indicators
2023 -2024

Trust wide Diversity findings

What is your gender?

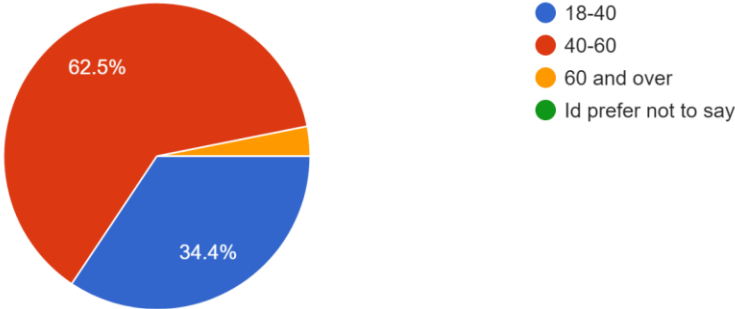
Gathering this data will allow the board to reflect on its gender diversity and the extent to which this offers a healthy difference of perspectives.

Gender



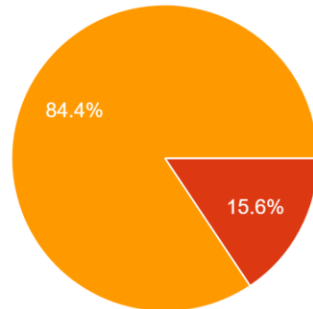
What is your age group? This data can be used to inform targeted recruitment and succession planning which ensures different generations are represented and gives the board a wider perspective.

32 responses



Do you have a disability? This data will help to ensure that the board is aware of any barriers to full participation in governance caused by disability, including lasting, or likely to last, for at least 12 months.

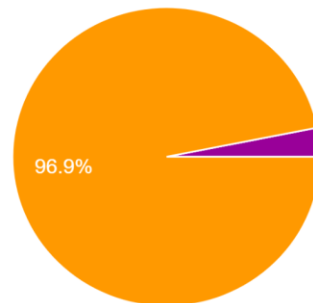
32 responses



- I have a disability and require additional support and or adjustments in order to fully participate as a member of the governing board
- I have a disability but require no additional support and or adjustments in order to fully participate as a member of the governing board
- I do not have a disability
- I prefer not to say

Which of the following best describes your sexual orientation? Sexual orientation is one of the characteristics that are protected by equalities legislation that practices in the school/trust are inclusive.

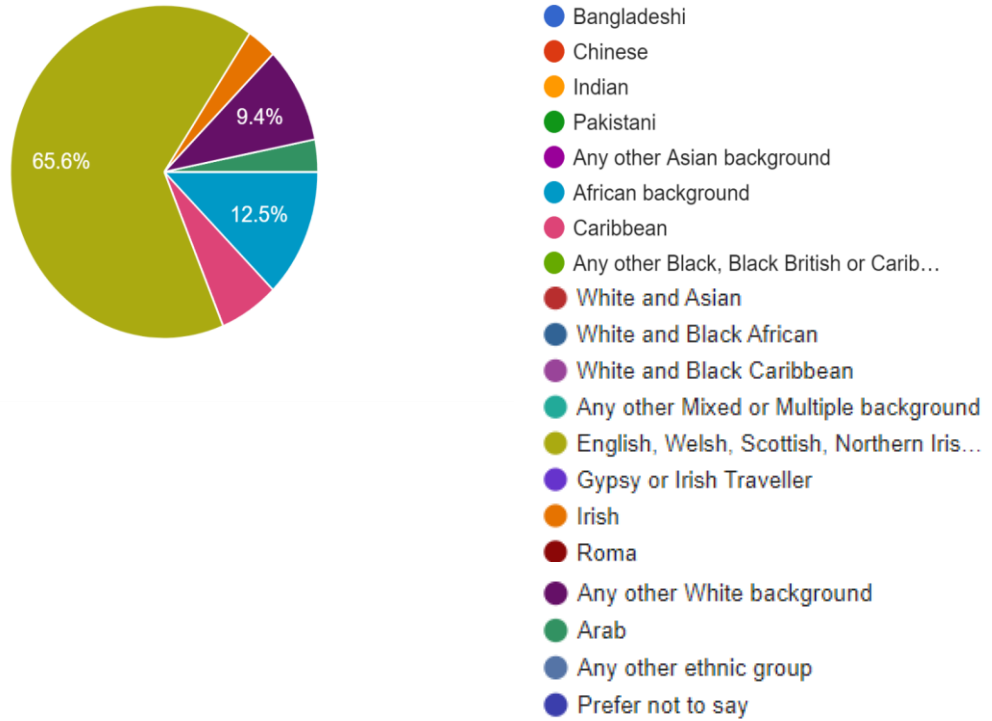
32 responses



- Bisexual
- Gay
- Straight/Heterosexual
- I prefer not to say

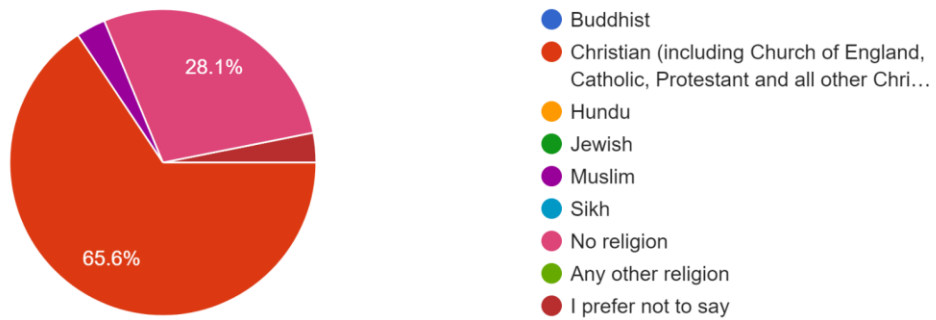
What is your ethnic group? This data will allow the board to reflect on how its composition reflects the communities it serves and society as a whole. ...about the group to which you perceive you belong.

32 responses



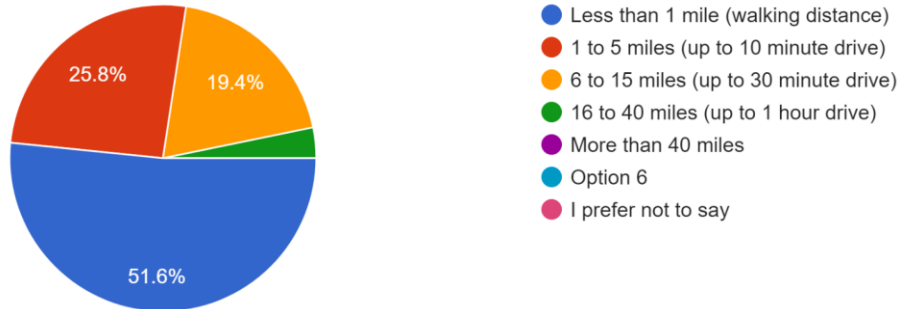
What is your religion? The multiplicity of religions found in our society offers very specific challenges and opportunities to schools, especially...ere additional support and insight may be needed.

32 responses



How close do you live to the school or trust where you govern? This data will allow the board to reflect on how 'local' their membership is and what ...), then base this on the closest school in the MAT.

31 responses



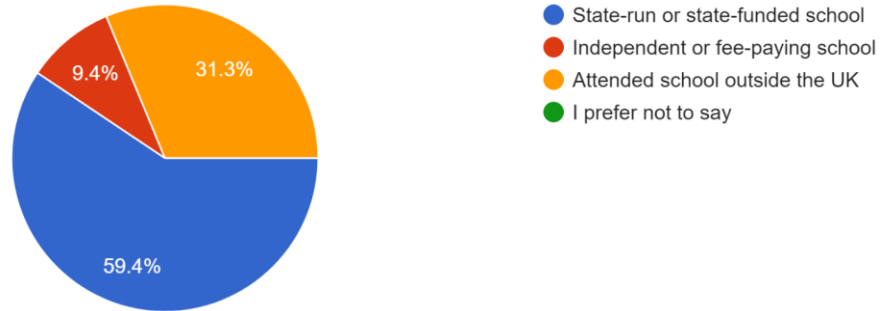
What is your experience of school as a parent or carer? This data will ensure that the board is aware of the range of parental experience among its...future) policy and decision making on family life.

32 responses



Which type of school did you attend between the ages of 11 and 16? This data will ensure that the board is aware of the different routes its member...h policy development and stakeholder engagement.

32 responses



What is your experience of the care system? There are over 100,000 looked-after children in the UK. Research suggests that when looked after children ar...ortunity to reach their full educational potential.

32 responses



Were you eligible for free school meals at any point during your education? Eligibility for free school meals is one of the primary indicators of ed...experience of school and the support they require.

32 responses

