



Publication of Executive Pay

In accordance with the Education & Skills Funding Agency's (ESFA) Academy Trust Handbook 2025:

(2.29) The Trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Maritime Academy Trust - Company Registration No: 10264735 (England and Wales)

Annual Report and Accounts for the year end 31 August 2025

Number of employees whose benefits exceeded £100K (including employers' pension contributions, other taxable benefits and termination payments) as at 31 August 2025 was:

Number of Employees	Salary	Employer's NI	Employer's Pension
1	£170,001 - £180,000	£20,001 - £30,000	£30,001 - £40,000
1	£120,001 - £130,000	£10,001 - £20,000	£20,001 - £30,000
4	£110,001 - £120,000	£10,001 - £20,000	£30,001 - £40,000
1	£90,001 - £100,000	£10,001 - £20,000	£20,001 - £30,000
6	£80,001 - £90,000	£10,001 - £20,000	£20,001 - £30,000
5	£70,001 - £80,000	£10,001 - £20,000	£20,001 - £30,000
6	£70,001 - £80,000	£0 - £10,000	£20,001 - £30,000